

What Are You Passing Down? Invest In Others By Jim Mathis, The Reinvention Pro

“When I look towards my future, I want to leave a legacy that runs rich.”

-Kyle Shewfelt, Canadian Olympic Gold Medalist

Earn This!

Last month we attended the 90th birthday celebration for my father-in-law. The room was filled with many friends from both his business and personal life that gave nice (and often funny) testimonials about him. He enjoyed seeing so many people come out on a cold, rainy December day (when many had to prepare for the holidays) to celebrate his life.

In the movie, “Saving Private Ryan,” Tom Hanks’ character has led a platoon of men to find and protect a soldier, James Francis Ryan, who has lost his siblings in battle during World War II. The War Department wants the young man returned home to his mother, so she won’t lose all of her sons in the war. Hanks’ platoon is on a rescue mission set against the violent backdrop of the D-Day invasion in June 1944.

Platoon members know they have to lay down their lives to save this one young man. Tom’s character has been mortally wounded. As he lay dying, he looks at young Ryan and says, “Earn this!”

It is a message to James Ryan to not waste the efforts that his comrades have put into saving his life in battle. It begs the question, what are you leaving behind that has value?

I worked with a company last year who had a spirit of comradery throughout their team. The COO loved to “spoil” his managers by giving gifts to encourage their efforts. While we were in the workshops, he would call each one out into a private meeting and hand them a bonus check for their efforts. None of them expected this. There was an overwhelming spirit in the room throughout the conference.

Is it any wonder that the managers were eager to serve their leader? Also, is it a surprise that this influenced each employee in the organization to do better? Of course not!

World Changers

Consider the legacies some people have left as they lived out their lives. Andrew Carnegie was a wealthy Scottish-American who built an empire in the steel business in the late 19th and early 20th centuries. During the last few years of his life, he gave \$350 million to charities, foundations and universities in both the US and the UK - almost 90 percent of his fortune. Among his philanthropic legacies, he established libraries for people to read for free.

John Maxwell, famous author, speaker and pastor, began a ministry helping pastors lead their churches better. His energetic delivery spilled over to the business world. Over 30 years ago, he left a thriving church to form a business to assist leaders around

(Continued on page 4)

INSIDE THIS ISSUE:

City Plumbing Company of Florence, Inc.	
Mechanical Member Article	2
Thought For The Day	2
April Birthdays	2
Safety Tip	3
Welcome New Members	3
Condolences	3
Anniversaries	3
Update Your Outlook	3
Upcoming Events	3
Page 1 Article Continued	4
MCASC Training Schedule & Registration	5
Page 4 Article Continued	6
Premier Electrical Staffing Associate Member Article	7
Area Meeting Calendar	7
Vision/Mission Statement	8



MCASC

“Member

Benefit”

Training

Classes

Registration

Form

Page 5

Get

Your

Folks

Registered

Today!!!



Mechanical Member:
CITY PLUMBING COMPANY OF FLORENCE, INC.

City Plumbing Co. was established in 1956, operating in the Great Pee Dee Area. The company has been involved in many commercial and governmental plumbing installations. We maintain plumbing licenses in North and South Carolina. Our service department continues to offer plumbing service to residential, commercial and small industrial customers, in eastern South Carolina.

City Plumbing Co. has maintained relationships with customers and their families for many years. The owners would like to thank our past and present employees for making the longevity of the company possible.

MCASC has played a central part in the continuing success of the company providing a venue for educational opportunities and support of the many members [who have become friends] and their company's.

City Plumbing Company of Florence, Inc.
933 Santiago Drive
Florence, SC 29501-6099
Phone: (843) 662-2365 Fax: (843) 665-5588

Thought For The Day

**The price of success is hard work, dedication to the job at hand,
and the determination that whether we win or lose,
we have applied the best of ourselves to the task at hand.
Vince Lombardi**

.....
APRIL BIRTHDAYS

Benny Waldrop	4/2	Honorary Life Member	
Buddy Davis	4/6	Central Heating & A/C Service, Inc.	
Gloria Maguire	4/13	Mayer Electric Supply	Wife of Jim
Angie MacQueen	4/13	Gateway Supply Company	Wife of Chris
Fred Gibbs	4/22	Bear Mechanical Services, LLC	
Sylvia Jacobs	4/22	R. C. Jacobs, Inc.	Wife of Duwayne
Bucky Cole	4/23	AAA Supply, Inc.	
Crystal Strickland	4/23	Adams Insurance	
Shirley Tuck	4/27	Tuck & Howell	Wife of Jerry
Joe Clarey	4/29	Zurn Industries	

Happy Birthday Members!
*We Would Like To Announce Yours. If you would like to be listed,
please call the Birthday Hotline at 803-772-7834 or Email to mflowers@mcasc.com*

“Tool Box Talks” - Safety Tip

OSHA FORM 300A

Employers Must Post Injury/Illness Summary Through April 30

OSHA's Form 300A (Rev. 04/2004)
Summary of Work-Related Injuries and Illnesses

Number of Cases			
Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	0	0	0
(a)	(b)	(c)	(d)

Number of Days	
Total number of days away from work	Total number of days of job transfer or restriction
0	0
(e)	(f)

Injury and Illness Types			
Total number of ...			
(g)			
(1) Injuries	0	(4) Poisonings	0
(2) Skin disorders	0	(5) Hearing loss	0

Each year, employers are required to post a copy of OSHA Form 300A from Feb. 1 through April 30. The summary must be displayed in a common area where notices to workers are usually posted. Businesses with 10 or fewer workers and those in certain low-hazard industries are exempt from OSHA recordkeeping and posting requirements. Visit OSHA's Recordkeeping Rule webpage for more information.

Anniversaries

Mr. & Mrs. Benny Waldrop - 4/15
 Mr. & Mrs. Rudy Cullum - 4/16
 Mr. & Mrs. Billy Kelly - 4/16
 Mr. & Mrs. Sam White - 4/21
 Mr. & Mrs. Robert Goff - 4/29
 Mr. & Mrs. Jim Haynes - 4/30

Update Your Outlook

Let us know if we need to update your Outlook
or if you know someone who does!

Upcoming Events

10th Annual Midlands Area Nine At Night Golf Tournament

Thursday, April 4, 2019
 Charwood Country Club, West Columbia



13th Annual Piedmont Area Clays for Education

Friday, April 26, 2019
 The Clinton House Plantation, Clinton

The Charleston Slam 11th Annual Inshore Fishing Tournament

Captain's Meeting - May 17, 2019
 Graybar Electric Co., Inc.
 Tournament - May 18, 2019



176th Annual MCASC Summer Convention

August 1-4, 2019
 Reunion Resort, Orlando, FL

12th Annual Pee Dee Blast Sporting Clays Event

Friday, September 20, 2019
 Back Woods Quail Club, Georgetown



Welcome New Members

Midlands Ty Surginer
 Carolina Cutting & Coring
 Columbia

Coastal Jason Hyman
 Cregger Company, Inc.
 North Charleston

Ryan McMahon
 Tradesmen International
 North Charleston

John Barker
 Gold Mech, Inc.
 Augusta, GA

Todd Miller
 SVF Flow Control
 Mooresville, NC

Condolences

Mrs. Mel Rosas and Family
 PinPoint Safety, LLC, Pineville, NC
 On the loss of husband & owner
 Manuel “Mel” Pena Rosas

Mr. & Mrs. Donny Pittman and Family
 MECA, Columbia
 On the loss of his brother
 Alwin Glenn Pittman

Mr. & Mrs. Robert Goff and Family
 Mr. & Mrs. Allen Goff and Family
 Sifco Mechanical, Sumter
 On the loss of sister and aunt
 Jane Goff Berry

(Continued from page 1)

the world in growing their leadership potential. You can't go in a bookstore without finding many books authored by Maxwell on leadership, personal growth and relationships.

Warren Buffett, CEO of Berkshire Hathaway, is probably one of the wealthiest men in the world. He lives in a humble house in Omaha, Nebraska and drives an average sedan. Buffett is worth over \$84.4 billion as of November 2018, and has pledged to give almost 99 percent of his fortune to charitable causes and foundations.

Susannah Wesley faced financial hardships, a turbulent marriage and lost 9 of her 19 children as infants. However, she was the mother of John and Charles Wesley ... the founders of Methodism. Susan Pellowe wrote, "... although she never preached a sermon or published a book or founded a church, (she) is known as the Mother of Methodism. Why? Because two of her sons, John Wesley and Charles Wesley, as children consciously or unconsciously, applied the example and teachings and circumstances of their home life."

There is the story of a tombstone in an English abbey with this epitaph by an unknown clergyman: "When I was a young man, I wanted to change the world. I found it was difficult to change the world, so I tried to change my nation. When I found I couldn't change the nation, I began to focus on my town. I couldn't change the town and as an older man, I tried to change my family. Now, as an old man, I realize the only thing I can change is myself, and suddenly I realize that if long ago I had changed myself, I could have made an impact on my family. My family and I could have made an impact on our town. Their impact could have changed the nation and I could indeed have changed the world."

Who is Watching You? What can you do to leave a lasting legacy? Or as a friend said, what can you do to fill the "dash" on your grave marker between your birth and death years?

My father was a school administrator whose favorite hobby was woodworking. I remember doing little projects down in the basement with him. I was never as accomplished at it as he was, but he was patient with me. What I remember most about him was his kind and gentle spirit. I remember his compassion and belief in me. That spirit of faith sticks with me – now over 26 years after his passing. He would be glad.

You never know what you are instilling in others. I speak to fire and rescue groups often and remark about the clean equipment that characterize fire houses. When a fire truck goes by, people know to get out of the way so the workers can do their jobs to save lives. They may not realize who is watching them and inspired by them. I tell them in presentations that you never know who is admiring you and wants to do your job one day.

Who is watching you? You may not think your job is important or world-changing, but I guarantee that someone is watching and taking their cues from how you perform, your attitude and most importantly, how you react to pressure or failure.

Your Legacy

Your legacy is really the only thing you leave behind for others to remember you. Your reputation is built on what you have given and invested in others.

If you were given a testimonial, what would people say about you? I heard John Maxwell ask this question, "Would they thank God for your life, or be thankful your life is over?" Your legacy isn't the money you leave, the company you built, or the sales awards you won. In fact, it probably isn't what you think it is.

Your legacy is what people are inspired to do because they saw you doing or attempting to do. I was always inspired by a line I remember in the movie, "One Flew Over the Cuckoo's Nest," where Randall McMurphy says that he can lift a marble sink off the washroom floor. Nobody thinks he can do it, so they place bets on it. After straining several times, he cannot move it an inch. As the group of patients ridiculed him he answered, "But I tried." They realized that none of them would have even attempted to perform this task. Later they show that he inspired them.

"Be the change you want to see in the world." -Mahatma Ghandi

(Continued on page 6)

MCASC TRAINING REGISTRATION



ARE YOU A MCASC MEMBER???

If so, take part in your new member benefit.
Funding provided by MCASC



Members May Participate In Any Class At Any Location!

Name: _____ Company: _____

Address: _____ Phone: _____ FAX: _____

City: _____ STATE: _____ ZIP: _____ Email Address: _____

COMPLETE AND EMAIL OR FAX TO MCASC

TELEPHONE #: 803-772-7834 FAX #: 803-731-0390

EMAIL: mflowers@mcasc.com WEBSITE: www.mcasc.com

REQUIREMENTS FOR CLASS SIZE:

Must Have A Minimum Of 10 People
With A Maximum Of 25 People.
Location Subject To Change

Piedmont Area

- ☐ CPR/First-Aid/AED & Bloodborne Pathogens
5 Hour Class – April 12
8:00 AM To 1:00 PM

- ☐ OSHA Confined Space & Fall Protection
1 Day Class – May 24
8:00 AM To 5:00 PM

Location:

Hayes & Lunsford Elec.
2048 Gibbs Shoals Road
Greer, SC 29650

- ☐ CPR/First-Aid/AED & Bloodborne Pathogens
5 Hour Class – April 16
7:00 AM To 12:00 Noon

- ☐ CPR/First-Aid/AED & Bloodborne Pathogens
5 Hour Class – April 23
7:00 AM To 12:00 Noon

Location:

Jennings Dill
33 Grand Avenue
Greenville, SC 29607

Midlands Area

- ☐ OSHA Confined Space & Fall Protection
1 Day Class – April 5
8:00 AM To 5:00 PM

- ☐ CPR/First-Aid/AED & Bloodborne Pathogens
5 Hour Class – May 3
8:00 AM To 1:00 PM

- ☐ CPR/First-Aid/AED & Bloodborne Pathogens
5 Hour Class – May 24
8:00 AM To 1:00 PM

Location:

England Training Center
1350 Bush River Road
Columbia, SC 29210

Pee Dee Area

- ☐ OSHA Silica
1 Day Class – April 11
8:00 AM To 5:00 PM

- ☐ OSHA Confined Space
½ Day Class – May 9
1:00 PM To 5:00 PM

Location:

Walkup Electrical Constr.
3233 South Cashua Drive
Florence, SC 29501

- ☐ CPR/First-Aid/AED & Bloodborne Pathogens
5 Hour Class – May 16
8:00 AM To 1:00 PM

Location:

Hampton Inn & Suites
3000 West Radio Drive
Florence, SC 29501

Coastal Area

- ☐ OSHA Confined Space & Fall Protection
1 Day Class – April 26
8:00 AM To 5:00 PM

- ☐ CPR/First-Aid/AED & Bloodborne Pathogens
5 Hour Class – May 17
8:00 AM To 1:00 PM

- ☐ CPR/First-Aid/AED & Bloodborne Pathogens
5 Hour Class – May 29
8:00 AM To 1:00 PM

Location:

CECA Training Center
2230 Technical Parkway
North Charleston, SC 29406

ATTENDEE NAMES MUST APPEAR AS ON DRIVERS LICENSE & WILL BE CHECKED PER OSHA

PLEASE USE ONE (1) FORM PER COURSE

_____	_____
_____	_____
_____	_____

(Continued from page 4)

What are you doing that helps or inspires others around you? What will you be remembered for when you are gone? Are you creating an “outline” in the universe shaped just like you that someone will need to fill one day?

History records that when Alexander the Great died at the young age of 33, the Greek Empire began to fall apart since no one could take his place. Apparently, he took care of everything except what would happen when he died just like many of us do today.

Are you building a reputation, business, legacy or something that will last long after your passing? We won't all get to see the accolades my father-in-law received last month at his testimonial. Some may leave before they ever get to see what difference they made in other's lives.

What are you leaving behind that matters most? Will your organization be as successful after you are retired or gone? How will you be remembered?

Permission is granted to reprint this article provided the following paragraph is included in full: Jim Mathis, IPCS, CSP, MDiv. is The Reinvention PRO™, an International Platform Certified Speaker, Certified Speaking Professional and best-selling author of Reinvention Made Easy: Change Your Strategy, Change Your Results. To subscribe to his free professional development newsletter, please send an email to: subscribe@jimmathis.com with the word SUBSCRIBE in the subject. An electronic copy will be sent out to you every month. For more information on how Jim and his programs can benefit your organization or group, please call 888-688-0220, or visit his web site: www.jimmathis.com. © 2019 Reinvention Nation, LLC.

MEMBER BENEFIT TRAINING CLASSES



**OSHA 10 Hour Class
December 20-21, 2018
Atlantic Electric,
North Charleston**



**OSHA 10 Hour Class
March 28-29, 2019
Hayes & Lunsford Electric,
Greer**



**OSHA 30 Hour Class
March 7-8 & 21-22, 2019
England Training Center,
Columbia**

**Associate Member:
PREMIER ELECTRICAL STAFFING, LLC**

“Need Qualified Electrical Help?”

Premier Electrical Staffing, LLC began operations in Raleigh, NC in 2009 and currently has 19 offices throughout the US. Today, we are the largest “electrical only” staffing agency in the country. We have proudly been a valuable member of the Charleston community since 2011. Premier has been an integral part in the growth and expansion of the Charleston construction industry, providing excellence and a valuable service to our respective clients and community.

At Premier, we are driven by a commitment to serve our customers. We provide pre-screened, competent and properly classified staffing for all levels of commercial and industrial electrical work. We strive to make our customer and employee experiences as rewarding as possible.

Our employees are our greatest asset and we send them into the field to perform to the highest standards. Every employee is tested for their knowledge of the electrical trade by completing both written and practical assessments prior to hire and being placed on assignment. We take pride that each of our branch offices supply electrical contractors with qualified, reliable Journeymen, Mechanics and Top Helpers. Our goal is to exceed the expectations of our clients!

Premier Electrical Staffing is in the business of providing excellent service and we believe that service should not end after the initial placement. We will continue to follow up to make certain that our employees are meeting all of your standards and have been a valuable addition to your organization. We strive to serve you right the first time, and keep giving you the highest quality service consistently! Premier looks forward to discussing all of your electrical staffing needs! Please contact our local Charleston office for additional details.

**Premier Electrical Staffing, LLC
7349 Peppermill Pkwy., Suite B
Charleston, SC 29418-7413
Phone: (843) 767-3838**

**Congratulations to our next Associate & Mechanical Members who will be
highlighted in the upcoming issue of “The Tool Box”:
Cregger Company, North Charleston - Associate Member
Tuck & Howell, Inc., Greer - Mechanical Member**

APRIL 2019 MONTHLY AREA MEETINGS

MIDLANDS AREA

Thursday, April 4, 2019 @ 4:00 PM
Location: Charwood Country Club,
222 Clubhouse Dr., W. Columbia

**10th Annual Nine at Night Scholarship Benefit
&
Election of 2019-2020 Officers & Board**

PEE DEE AREA

Thursday, April 11, 2018 @ 6:30 PM
Location: 221 Palmetto Road, Darlington
Sponsored By: D & L, Inc.

**Topic: “NESA Update”
Presented By: Jeff McKay
Executive Director, NESA**

**&
Election of 2019-2020 Officers & Board**

PIEDMONT AREA

Friday, April 26, 2019 @ 8:00 AM
Location: The Clinton House Plantation
Clinton, SC

**13th Annual Piedmont Clays for Education
&
Election of 2019-2020 Officers & Board**

COASTAL AREA

Tuesday, April 23, 2018 @ 6:00 PM
Location: 4711 Rivers Avenue, North Charleston
Sponsored by: Ferguson Enterprises, Inc.

**Topic: TBA
Speaker: TBA
Election of 2019-2020 Officers & Board**



P.O. Box 384, 29202
1504 Morninghill Drive
Columbia, SC 29210
Phone: (803) 772-7834
Fax: (803) 731-0390
E-mail: mflowers@mcasc.com
www.mcasc.com

***Serving mechanical contractors in
South Carolina since 1912.***

MCASC Executive Board & Staff

Bob Miller, President
Edward Gibbs, Vice-President
Mike Richardson, Treasurer
Duwayne Jacobs, Secretary
Leslie Whitehurst, Associate President
Mona Flowers, Managing Director

Mechanicals make it happen -
Be part of the best!

MCASC Vision Statement

The Mechanical Contractors Association of South Carolina (MCASC) will be the leading construction association in South Carolina for specialty contractors and suppliers in the electrical, mechanical (HVAC), and plumbing fields by serving its membership, the industry, and the Community in a vibrant and harmonious fashion.

MCASC Mission Statement

The Mechanical Contractors Association of South Carolina (MCASC) will provide its membership with:

- current business/technical information and support
- a proactive political/legislative agenda
- a joint industry collaboration to improve relative business practices
- an ongoing effort to offer training opportunities for both professional and craft personnel
- educational scholarships for deserving students
- the development of industry related career opportunities

The Association's objective for this mission is to enhance the future of the Construction Industry in South Carolina.