

The Tool Box

Serving the Electrical, HVAC & Plumbing Industries Since 1912

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**Recruitment Member
of the Year:**

Jim Wolf



What can we learn from the Alex Murdaugh Trial - How Smart People can make Dumb Choices

Capturing nationwide attention, the trial of South Carolina attorney Alex Murdaugh, a once-revered member of a prominent legal family, has highlighted the significance of investigating the causes of behavior, especially when it comes to white-collar crime.

Decades ago, no one would have thought that his high flying career would end with testimony related to his financial crimes that have come to light in his double murder trial. But, Murdaugh's case provides interesting insights into the underlying psychological processes of white-collar crime; he is accused of embezzling millions of dollars from his law firm and insurance clients - which on the stand he openly admitted to.

But how does this relate to the average honest person? After all, someone said to me the other day, "I'm not a monster like Alex Murdaugh." The reality is - faced with severe enough pressure, any human can make choices that they later may regret - choices that can create life altering consequences.

The "fraud triangle," includes three elements that can motivate smart well-intentioned people to make dumb choices. They are need, opportunity, and rationalization. The combination of these three show us one of the key concepts that has emerged from the investigation into Murdaugh's alleged theft.

The term "need" is used to describe the financial or emotional hardships that motivate an individual to commit illegal acts. Needs come in a variety of forms. It is believed that Murdaugh's thefts first began around the time he became heavily involved in opioid use, which he attributes to his struggles with addiction and depression. This demonstrates the need to address underlying mental health issues and financial stressors in order to reduce the incidence of white-collar crime.

Opportunity, which is defined as "the conditions that allow fraud to occur," is the second part of the fraud triangle. Murdaugh was able to make unauthorized transfers of funds because he had access to the company's bank accounts. This emphasizes the need for rigorous internal controls and monitoring to forestall theft and fraud. The books of a company should be examined on a regular basis, and employees should not be given unrestricted access to company resources.

In the third and final part of the fraud triangle, "rationalization" refers to the excuses one makes to oneself for engaging in fraudulent activity. According to reports, Murdaugh justified his theft by claiming that he had earned the money through his family's reputation and his own efforts.

In order to prevent employees from justifying illegal or unethical behavior, this highlights the significance of ethical training and establishing a culture of integrity within organizations.

Chuck Gallagher is an ethics keynote speaker, consultant, and author. With over four decades of experience, he has been a trusted advisor to many organizations and has helped thousands of individuals improve their ethical decision-making. His engaging presentations and insightful books provide practical strategies for building a culture of ethics and integrity.

Father's Day 2023 Trivia

1. What is the most popular gift to give dads on Father's Day?
2. What day is Father's Day celebrated on every year?
3. When was the word "dad" first recorded?
4. What is the most popular day to call your dad?
5. What is the traditional flower for Father's Day?
6. What flower do you wear in your lapel if your father is deceased?
7. What flower do you wear in your lapel if your father is living?
8. Approximately how many fathers are there in America?
9. Who is the "Founding Father" of the United States?
10. Father's day is the fourth largest holiday for sending cards according to Hallmark. What three holidays are ahead of it?
11. This seems to be a popular way dads spend their time on Father's Day in the U.S.
12. The father with the most children is most likely Ismail Ibn Sharif, who fathered this many children in the late 17th century.
13. The father with the most children from one woman is Feodor Vassilyev. How many children did he and his wife have?
14. Which marine animal father is the one to become pregnant and give birth to children?
15. Which type of fish father will keep the eggs of his children in his mouth until they hatch?
16. This animal dad guards his pups and also brings them and the mother food.
17. This U.S. President issued the first proclamation recognizing Father's day in 1966.
18. What U.S. President made Father's Day a permanent federal holiday in 1972?
19. Although Father's Day occurs in June, American men say this is their favorite sport to watch.
20. What is the average age of first-time fathers in America?

Inspirational Quote

I want to congratulate all the men out there who are working diligently to be good fathers whether they are



Located on Highway 28, nestled in between the Sumter National Forest and Clarks Hill Lake, you'll find PLS Construction and Industrial Maintenance (PLS). To be more specific, 103 Main St. North, is the PLS Home of Operations and primary fabrication shop. Plum Branch is not only our home, it's the birthplace of our business where Walter Oglesby and Charles Fairburn developed a business plan and formed a philosophy. The plan was simple, take the fabrication speed techniques learned in the oilfields of North Dakota and couple it with our logistical network, then apply those skills to the commercial/industrial piping industry to provide an expedient and quality service. Since October, 2021, that is exactly what we have done.

PLS has experience in chiller change out Ammonia refrigeration system fabrication, steam & condensate piping systems, oil/natural gas pipelines, and we have even done sanitary stainless piping modifications for a number of micro brewing companies in GA and SC. We have been fortunate, in our relatively short existence as a company, to have had the opportunity to provide services for corporations like: Graphic Packaging, Meiden North America, and Jackson Paper Manufacturing Company, as well as contractors like: D & L, Inc., Darlington, S.C. and W. B. Guimarin & Co., Columbia, S.C. We are licensed as a Mechanical Contractor with a classification in Pressure & Process Piping by the state of South Carolina. PLS is ASME / BPVC.IX-2021, AWS B2.1-8-212:2001 and SCDOT welding certified and of course now we can also proudly say that we are members of the Mechanical Contractors Association of South Carolina. We look forward to meeting and fellowshiping with members of all regions in the near future.



Since Winsupply Inc. was founded in 1956, we've made it our mission to provide support and resources to aspiring entrepreneurs. We aim to strengthen communities and empower hard-working people who dream of owning their own business.

To do this, we offer the following:

- The "Winsupply Customer Experience" for everyone who purchases our products.
- An ethical work environment that attracts and retains employees by building teams that feel like family.
- The opportunity for enterprising men and women to run their own wholesale distribution businesses.
- Services that provide a competitive advantage for local wholesalers and their customers.
- An impressive return on investment for our owner shareholders.

With these five areas as our focus, our core philosophy has remained unchanged after more than 60 years of innovation and growth.

In July, 2007, Jason Booth takes full advantage of the above five core beliefs and opens Palmetto Winnelson here in Lexington with the philosophy of "don't get caught up in the sale, take care of the customer and you'll have all the sales you need!"

Opening the business during what can only be described is the worst economic downturn in US history, he has managed to grow the business year over year with his incredible team.

In 2015, Palmetto Winnelson rebranded to Winsupply and do business as such today. We are a residential plumbing supply house with focus on service, new construction, multi-family, etc.

With the addition of Jonathan Watts in April, we are poised to also become a premier provider of commercial/mechanical PVF in our area as well. We are all extremely excited to have him aboard.

Working Safely Around Underground Utilities at Excavation Sites

[Reference 1926 Subpart P]

In the middle of the city, out in the suburbs, and perhaps even in the middle of nowhere, there is a pretty good chance that one or more utility line or other underground installation is buried beneath the surface. Striking a buried utility while excavating the soil can not only cause disruption of services to the general public, it could also result in someone getting seriously injured or killed. We will review some steps to help prevent striking underground utility installations at excavation sites.

- Never dig until after all underground utilities have been marked. We must first contact our state's One Call Notification Center, who will then notify their members to mark the approximate location of their buried utility lines at the excavation site. The amount of lead time we must allow for the lines to be marked varies is dictated by state law (Visit <http://call811.com/811-your-state> to find your State law). But we must usually allow at least two to three working days, excluding holidays and week-end, and then we must confirm the utilities have been marked before we start to excavate. Paint, stakes, or flags of various colors will be placed to identify the approximate location of the utilities buried at the site (see handout).
- Locate any underground utilities that are present inside the "tolerance zone" by hand digging or utilizing other non-destructive digging measures approved by the Competent Person. The tolerance zone is the area along each side of each existing utility line that has been marked (see handout). The tolerance zone varies from state to state, but usually ranges from 18 to 24 inches from each side of the utility line (discuss what the required tolerance zone is for your state; that info is available at <http://call811.com/811-your-state>). But in some states, believe it or not, the tolerance zone is as much as 30 to 36 inches from each side of the utility.
- Support exposed utility lines, if necessary, so they do not collapse under their own weight. This could require placing a heavy timber or pipe across the top of the trench, and then tying a rope from the timber or pipe to the utility line to support its weight.
- Ease up when you get near the underground utility when digging with hand tools. You want to avoid damaging the utility line as you are digging, so slow and easy does it!
- Immediately report any damage you accidentally cause to a buried utility, no matter how minor, to your Supervisor or the Competent Person. The same applies to any damage you discover that was caused during previous excavation operations. Damage to a buried utility that goes unrepaired could worsen over time and cause the line to crack, corrode, or rupture.
- Use caution when back-filling near utility lines in excavations. Dumping a large load of backfill soil directly onto an unsupported utility line could cause it to break. So firmly backfill the area beneath the utility line with soil before placing and compacting soil over the top. If you are ever in doubt about these or other important procedures you should follow while digging near buried utility lines or installations, ask your Supervisor or the Competent Person for help. Better safe than sorry!

New Members

Mobile Air & Power Rentals, 840 Derita Road, Concord, NC 28027, 980-348-8349

United Rentals, 117 Woodruff Industrial Lane, Greenville, SC 29607, 864-907-5236

Charles Earnie	6/1	Honorary Life Member	
Duwayne Jacobs	6/3	R. C. Jacobs Inc.	
Amy Teas	6/6	Smith & Stevenson, Inc.	Wife of Buz
Jim Wolf	6/6	Cullum Constructors, Inc.	
Bill Campbell	6/9	Gateway Supply Company	Husband of Anne
Pat Hough	6/10	Honorary Life Member	Wife of Mike
Matt Patterson	6/10	Turbeville Insurance	
Naomi Caswell	6/11	Honorary Life Member	Wife of Lewis
Lynda Ferriott	6/12	Honorary Life Member	
Gary Kirkland	6/14	Honorary Life Member	
Rod Allen	6/15	H. R. Allen, Inc.	
Florence Miller	6/16	City Plumbing Company of Florence, Inc.	Wife of Richard, Jr.
Bibs Babson	6/17	Propel Insurance Agency, LLC	Wife of John
Susan Richardson	6/22	Atlantic Electric Company	Wife of Lee
Bobby Belt	6/24	Bobby Belt Plumbing Co., Inc.	
Mike Hough	6/25	Honorary Life Member	
Coles Dwight	6/26	Carolina Filters, Inc.	
Dr. Mary Joseph	6/27	Honorary Life Member	
Lewis Cole	6/28	AAA Supply, Inc.	
Mona Flowers	6/28	MCASC State Office	

We would like to announce your Birthday too! If you would like to be listed, please call 803-772-7834.

Anniversaries

Mr. & Mrs. Albert Linden	6/1	Central Controls	Karen
Mr. & Mrs. Raymond DeAntonio	6/8	Transworld, Inc.	Sandra
Mr. & Mrs. Tommy Walkup	6/12	Walkup Electrical Construction, LLC	Terry
Mr. & Mrs. Steve Hinds	6/17	Smith, Kesler & Company, PA	Gina
Mr. & Mrs. Stanley Wiggins	6/20	Carolina Insulation Contractors	Shannon
Mr. & Mrs. Furman Cullum	6/29	Cullum Mechanical Construction, Inc.	Nancy

Condolences



**Piedmont Area Meeting
May 16, 2023**





1st Place Flounder
Cameron Luden



1st Place Trout
Pete Conroy



1st Place Red Fish
Scott Beane



1st Place Sheepshead
Ben Sweatman



Youth Angler
Bob Luden



2nd Place Trout
Bob Luden



Platinum Sponsors



Gold Sponsors



Silver Sponsors



Sheepshead Sponsors

Piedmont Sporting Clays Tournament

Dear Sponsors, Shooters and Volunteers:

On behalf of the **Mechanical Contractors Association of South Carolina (MCASC)** and all future tradesmen and women joining the industry, thank you for your support of our **16th Annual *Clays for Education*** Sporting Clay Tournament. The event was held at The Clinton House in support of the MCASC Education Fund.

This year, 50 teams participated along with multiple sponsors and a raffle that included many prizes. Additionally, there were \$6K of guns given to shooters in a random drawing in lieu of ammunition. Because of your generosity and support, we were able to continue supporting the **MCASC growing Education Fund! THANK YOU!**

Below is a listing of all winners—Congratulations!

High Overall Individual— David Whitehead, Emerald Welding

There was a tie between David Whitehead (Red Course) & David Thompson (Yellow Course)

High Overall Team—UNITED RENTALS #2

Will Latham, William Pittman, Cally Galloway, Logan Green

Second Runner Up Team— JOHNSON CONTROLS #4

Daniel Hoppe, Chris Michaels, Perrin Guinard, Will Fudger

Third Runner Up Team— PIEDMONT NATURAL GAS

Terry Marcum, Mark Berry, John Carson, Jason Thrasher

Many, many thanks to all of the individuals and companies that donated items for our Raffle Give-A-Way. Thank you for your support and donations. It was a very successful raffle!

CFE Guns Raffled:

Ruger .380 Pistol
Sig Sauer .22 Pistol
Taurus .9 mm Pistol
Taurus G2 .9 mm Pistol
Henry 22 Mag Pistol
Remington 6.5 Creedmoor Rifle
Beretta 20 Gauge Shotgun
Winchester 12 Gauge Shotgun
A400 Upland 20 Gauge Shotgun
CZ 20 Gauge Shotgun
Stoeger 12 Gauge Shotgun



Area Meetings & Upcoming Events

Piedmont Area

Tuesday, September 19, 2023 at 6:00 pm

Hosted by: Trane U.S., Inc.

Location: TBA

Speaker: TBA

Program: TBA



Midlands Area

Thursday, September 7, 2023 at 6:00 pm

Hosted by: Murray Supply Company, 1222 Bluff Road, Columbia, SC 29201

Speaker: TBA

Program: TBA



Pee Dee Area

16th Annual Pee Dee Blast Sporting Clays Event
Friday, September 15, 2023 from 9:30 am to 5:30 pm
Back Woods Quail Club, 647 Hemingway Lane, Georgetown, SC



Next scheduled meeting will be October 12, 2023 at 6:30 pm

Hosted by: Carolina Insulation Contractors

Location: Roger's BBQ, 2004 W. 2nd Loop Road, Florence, SC

Speaker: TBA

Program: TBA

Coastal Area

Tuesday, September 26, 2023 at 5:30 pm



Hosted by: Hahn-Mason Air Systems, 4115 Dorchester Rd., Ste. 200, N. Charleston, SC

Speaker: TBA

Program: TBA

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www.mcasc.com

*Serving mechanical contractors
in South Carolina since 1912.*

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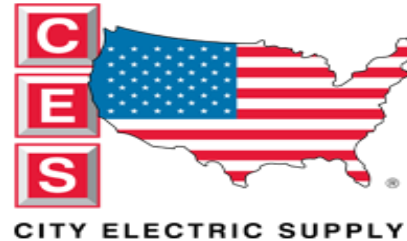
Varity Poston
Associate President

Mona Flowers
Managing Director

highlighted in the next issue of

"The Tool Box"

Associate Member



Mechanical Member



Update Your Outlook

Let us know if we need to
update your Outlook or if
you know someone who
does!

MCASC Vision Statement

The Mechanical Contractors Association of South Carolina (MCASC) will be the leading construction association in South Carolina for specialty contractors and suppliers in the electrical, mechanical (HVAC), and plumbing fields by serving its membership, the industry, and the Community in a vibrant and harmonious fashion.

MCASC Mission Statement

The Mechanical Contractors Association of South Carolina (MCASC) will provide its membership with:

- current business/technical information and support
- a proactive political/legislative agenda
- a joint industry collaboration to improve relative business practices
- an ongoing effort to offer training opportunities for both professional and craft personnel
- educational scholarships for deserving students