



# The Tool Box

Serving the Electrical, HVAC & Plumbing Industries Since 1912

Volume 5, Issue 96 July 1, 2008

## New S.C. Immigration Legislation Impacts ALL S.C. Employers

### How will It Affect You?

**By Lee Gibbs Depret-Bixio, Ogletree, Deakins, Nash, Smoak & Stewart, P. C.**

**Background.** Frustrated over the inability of Congress to pass immigration reform on a Federal level, many states have jumped in to pass their own immigration reform measures. In 2007, 240 new state laws related to immigration were enacted and over 1,100 immigration-related bills were introduced in various states in the first quarter of 2008. In keeping with this trend and after months of debate in the House and Senate, the South Carolina General Assembly finally came to an agreement on immigration reform in South Carolina. On June 4, 2008, Governor Mark Sanford signed into law the **South Carolina Illegal Immigration Reform Act** (H. 4400).

Consistent with Federal law, the Act prohibits employers in South Carolina from "knowingly and intentionally" employing unauthorized aliens. However, on top of Federal employment verification/I-9 requirements, it establishes additional steps that *all* employers will be required to take to verify the work status of new hires. Employers that violate the provisions of the law will face tough penalties in the form of monetary fines and possible suspension, even permanent revocation, of the ability to employ workers in South Carolina. Exactly how the new law will be implemented is still unclear at this time. The Act requires several state agencies to promulgate regulations deemed necessary to administer different provisions of the law.

**Requirements.** Under the Act, all employers will be required to verify the employment authorization of all newly hired employees by either: participating in E-Verify, the Internet-based system operated by the U.S. Department of Homeland Security and the Social Security Administration that electronically verifies employment eligibility; or by employing workers who:

- (1) Possess a valid South Carolina's driver's license or identification card issued by the South Carolina Department of Motor Vehicles (DMV);
- (2) Are eligible to obtain a South Carolina driver's license or identification card in that they meet specific DMV requirements; or
- (3) Possess a valid driver's license or identification card from another state where license requirements are at least as strict as those in South Carolina.

The Act gives private employers five business days to verify a new hire's work status. In contrast, federal law requires that employers verify work authorization and initiate the E-Verify query no later than the end of three business days.

By January 1, 2009, all public employers must register and participate in E-Verify. Further, a public employer may not enter into a services contract with a contractor unless the contractor agrees to verify its employees by complying with the provisions stipulated above. A services contract is one that generally involves the physical performance of manual labor if the total cost of such labor exceeds 30% of the total cost of all labor or 5% of the total contract price. It excludes the following: contracts with a total value less than \$25,000 (or \$15,000, if with a political subdivision); contracts primarily for the acquisition of end products; and contracts predominantly for the performance of professional or consultant services.

The contractor must also require agreement from its subcontractors and sub-subcontractors to comply with the Act. What is not clear at this point is in what form this agreement must be obtained.

*(continued on page 4)*

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## MCASC 154th

**Summer Convention**  
**July 31-Aug. 3, 2008**  
**Daufuskie Island**  
**Resort & Breathe Spa**  
**Daufuskie Island, SC**

**MCASC**  
**Registration Forms &**  
**Sponsorship**  
**Opportunities**  
**See Pages 8-10**

**DON'T DELAY**  
**BECOME**  
**A SPONSOR**  
**TODAY!!!**





**“Tool Box Talks” - Safety Tip**  
**HEAT SURVIVAL**

Hot day, hot job, high humidity and BINGO.... another heat victim. No one is immune, and construction workers are prime candidates for heat related illnesses. During hot weather stay alert for telltale symptoms and remember these first aid tips:

**HEAT EXHAUSTION** - Symptoms are heavy sweating, nausea, headache, weakness, vomiting, tiredness, fast pulse. First Aid - Move to a cooler area, cool by wetting towels and wiping down the forehead. Remove any wet or sweat soaked clothing. Fan the victim. Do not give any fluids to a victim unless fully conscious. Follow up with a medical checkup.

**HEAT CRAMPS** - Symptoms are severe muscle spasms in the back, stomach, arms and legs, usually caused by drinking large quantities of water without replacing salt during periods of heavy perspiration. First Aid - Move to a cooler area. Make sure that no water is given unless fully conscious. When you do give water make sure that the victim takes only slow small sips. Get medical attention as soon as possible.

**HEAT STROKE** - Symptoms are high temperature and dry skin, rapid breathing and pulse. Victims may appear disorganized and confused, with headache, nausea, vomiting, diarrhea, seizures and the possibility of coma. First Aid - This is serious, so move fast to a cooler area and call an ambulance. Remove the outer clothing of the victim and apply cool water to the entire body. Fan the victim until professional medical help arrives.

To avoid heat illness, dress in cool clothing, wear your hard hat, don't over-exert your body during high temperature periods and get plenty of fluids. Remember that Heat related illnesses **MUST** have medical attention. If you are experiencing any of these heat related illnesses, going to the doctor will not effect your safety bonus, so go and get the medical attention you need. Heat illnesses should never be taken lightly.

**Safety signs alert you to dangers and warnings - read them, understand them, obey them. They were posted for your benefit. Get your heat survival items from RSS Safety Supplies at [www.RSSsafetysupplies.com](http://www.RSSsafetysupplies.com).**

RSS Safety, LLC  
 1122 Industrial Drive, Suite 109, Matthews, NC 28105  
 Telephone (704) 844-2519 Fax (704) 844-0291

**Happy Anniversary**

**Mr. & Mrs. John Minor - 7/20**  
**Mr. & Mrs. Bob Jacques - 7/23**  
**Drs. Terry & Mary Frame - 7/27**  
**Mr. & Mrs. Tom Dear - 7/31**

**Condolences**

**Mr. & Mrs. Jerry Shamroe & Family**  
**Ivester, Inc., Greenville**  
**On the loss of his mother**  
**Marguerite F. Shamroe**

**Mr. & Mrs. Steve Barwick & Family**  
**Barwick Plumbing Company, Pinewood**  
**On the loss of her father**  
**Richard T. Nicholes**

**Mr. & Mrs. Jimmy Shealy**  
**Shealy & Sons Electric Co., Inc. - Columbia**  
**On the loss of her aunt**  
**Edna B. Oswalt**

**Welcome New Members**

**Jerry Shamroe - Ivester, Inc.**  
**Greenville, SC**

**Bob Newbill - Farrell Chevrolet**  
**Spartanburg, SC**

**David Dunn - Pro Source Supply**  
**Greenville, SC**

**Sean Thornton - Kudzu Staffing**  
**Piedmont, SC**

**Dawn Borgo - Carolina Fluid Air**  
**Greenville, SC**

**Concerns**

**Steve Caswell - W. O. Blackstone, Columbia**  
**Doris Miller - City Plumbing Co., Florence**  
**Stella Shuler - Wife of Bo Shuler, Columbia**

A public employer will be considered to be in compliance if it obtains a written statement from the contractor certifying that it will comply and that it agrees to provide documentation establishing compliance. Further, a contractor or public employer may not be sanctioned or subjected to any fines or civil actions for employing an unauthorized worker if it complies *in good faith* with the requirements of the Act. The S.C. Budget and Control Board is charged with issuing necessary forms and regulations as they apply to "contracts or agreements." The Department of Transportation is to adopt rules and issue forms and regulations regarding contracts and agreements relating to public transportation.

Public contractors, subcontractors, and sub-subcontractors must comply with the new law according to the following effective dates:

- January 1, 2009: Contractors with 500 or more employees
- July 1, 2009: Contractors with 100-499 employees
- January 1, 2010: All other contractors

Private employers must comply with the Act according to the following effective dates:

- July 1, 2009: Private employers with at least 100 employees
- July 1, 2010: All private employers

**New Employment License.** As of July 1, 2009, private employers will be "imputed" or implied a state employment license. This newly created, implied employment license permits a private employer to employ a person in South Carolina. The employment license will remain in effect as long as the employer complies with the provisions of the Act. A private employer that – in good faith – verifies the immigration status of a new employee in compliance with the provisions of the Act will be presumed to have complied with the new law.

The Department of Labor, Licensing, and Regulation (LLR) is required to issue regulations regarding compliance issues for private employers. It will also develop a statewide random auditing program.

**Penalties.** Employers that violate the Act may incur civil fines of between \$100 and \$1,000 for each employee whose work status is not verified. Penalties can be avoided for a first offense if the employer remedies the problem within 72 hours of receiving notice of the violation; subsequent violations result in heftier fines.

If an employer is found to knowingly or intentionally employ an illegal alien, for a first offense, the employer's employment license will be suspended for 10 to 30 days. The employment license will be suspended for 30 to 60 days for a second offense. The employment license may be reinstated if the employer has terminated the unauthorized alien and has paid a reinstatement fee, not to exceed \$1,000. For a third offense, the employment license will be revoked, but the employer may petition for a provisional license after 90 days if it agrees to be on probation for three years, provide quarterly reports to the LLR, has terminated the unauthorized alien, and pays a reinstatement fee, not to exceed \$1,000. For all subsequent occurrences, the employment license will be revoked for five years and can be reinstated if the employer agrees to be on probation for three years, provide quarterly reports to the LLR, has terminated the unauthorized alien, and pays a reinstatement fee.

**Other Provisions.** In addition to the provisions covering employment verification, effective January 1, 2009, businesses may not claim wages paid to an individual of \$600 or more per year as a deductible expense for state income tax purposes if the individual is an unauthorized alien. The Act also requires 7% state income tax withholding on Form 1099 compensation paid to individuals who cannot provide a valid taxpayer ID number or Social Security number.

The Act also creates a civil action of wrongful termination against employers that replace a work-authorized employee with an employee who the employer knows or should have known is an unauthorized alien.

The Act makes it a felony to transport or harbor illegal aliens. These provisions do not apply to certain organizations that provide charitable assistance including churches and other religious organizations, soup kitchens, crisis counseling and intervention, and short-term shelters. It also directs the Commission for Minority Affairs to establish an information website and a 24-hour toll free call center to receive allegations and complaints of suspected violations of federal and state immigration laws.

The Act authorizes and directs the South Carolina Law Enforcement Division to negotiate an agreement with the Department of Homeland Security to assist in the enforcement of Federal immigration laws by South Carolina state and local law enforcement personnel.

**Legal Challenges.** Several lawsuits in other states have been filed challenging the constitutionality of these state immigration laws. In Arizona, a law took effect on January 1, 2008, that requires E-Verify for all employers. Penalties include suspension and possible revocation of business licenses for violating the law. The Arizona law has been unsuccessfully challenged by several groups, including the U.S. Chamber of Commerce, business groups, and Hispanic activist groups. It is currently on appeal to the 9th Circuit Court of Appeals and arguments were heard in early June 2008 on what states can and cannot regulate regarding the employment of individuals by private companies.

Oklahoma has a new immigration law requiring the use of E-Verify by public employers and contractors that was set to take effect July 1, 2008. It, too, was challenged by business groups including the U.S. Chamber of Commerce and local chambers of commerce. In contrast to the Federal Judge's ruling in Arizona, on June 4, a Federal judge granted a preliminary injunction barring the law from taking effect based on Federal preemption issues.

**Conclusion.** Whether the South Carolina law can withstand such a legal challenge remains to be seen. Considering the conflicting rulings that have already come out of Federal court, it is likely that the issue of whether states can legislate and enforce immigration matters will be decided by the U.S. Supreme Court. Until then, employers are advised to take the steps necessary to comply with the new South Carolina law.



# MCASC 2008 COURSE REGISTRATION



**COMPLETE AND FAX OR MAIL TO MCASC**  
 P.O. BOX 384, COLUMBIA, SC 29202  
 TELEPHONE #: 803-772-7834    FAX #: 803-731-0390  
 EMAIL: mflowers@mcasc.com    WEBSITE: www.mcasc.com

**NAME:** \_\_\_\_\_

**COMPANY:** \_\_\_\_\_

**ADDRESS:** \_\_\_\_\_

**PHONE:** \_\_\_\_\_ **FAX:** \_\_\_\_\_

**CITY:** \_\_\_\_\_ **STATE** \_\_\_\_\_ **ZIP** \_\_\_\_\_

**EMAIL ADDRESS:** \_\_\_\_\_

**NAME ON LICENSE:** \_\_\_\_\_

**LICENSE NO.:** \_\_\_\_\_ **STATE:** \_\_\_\_\_

Payment Method

Please Invoice

Check Enclosed for \$ \_\_\_\_\_

**NOTE:**  
**WE OFFER A DISCOUNT**  
**IF YOUR COMPANY REGISTERS**  
**THREE (3) OR MORE**  
**FOR THE SAME COURSE.**  
**SEND 3...THE 4<sup>TH</sup> IS FREE**

NOTE:  
 All Courses Will Be Held At  
 The MCASC State Office  
 Training Facility  
 1504 Morninghill Drive  
 Columbia, SC

NOTICE:  
 ANYONE FAILING TO WITHDRAW FROM A COURSE  
 TWO WEEKS PRIOR TO ITS START WILL BE BILLED  
 FOR THE ENTIRE COST OF THE COURSE.  
 NO EXCEPTIONS.

**PLEASE PLACE A CHECK BESIDE EACH COURSE YOU WISH TO REGISTER FOR:**

NC, GA & AL APPROVED

Piping Tips For Better  
Hydronic Systems  
NC License Types: H-1-I, H-1-II  
October 15, 2008 - Columbia  
Time: 9:00 AM - 4:00 PM  
Member: \$175.00 Non-Member: \$225.00

NC, GA & AL APPROVED

Nuts & Bolts For A Profitable  
Service & Replacement Business  
NC License Types: P-I, P-II, H-1-I,  
H-1-II, H-2, H-3-I, H-3-II, FS, FP, IC  
November 12, 2008 - Columbia  
Time: 9:00 AM - 4:00 PM  
Member: \$ 175.00 Non-Member: \$ 225.00

NC, GA & AL APPROVED

Surviving An OSHA Inspection  
NC License Types: P-I, P-II, H-1-I,  
H-1-II, H-2, H-3-I, H-3-II, FS, FP  
December 10, 2008 - Columbia  
Time: 9:00 AM - 4:00 PM  
Member: \$175.00 Non-Member: \$225.00

NC, GA & AL APPROVED

9 Keys For Successful Service &  
Contracting Businesses  
NC License Types: P-I, P-II,  
H-1-I, H-1-II, H-2, H-3-I, H-3-II  
October 29, 2008 - Columbia  
Time: 9:00 AM - 4:00 PM  
Member: \$175.00 Non-Member: \$225.00

NC, GA & AL APPROVED

Gaining Life-Time Customers  
NC License Types: P-I, P-II, H-1-I,  
H-1-II, H-2, H-3-I, H-3-II, FS, FP, IC  
December 3, 2008 - Columbia  
Time: 9:00 AM - 4:00 PM  
Member: \$175.00 Non-Member: \$225.00

NC, GA & AL APPROVED

Collections In The  
Construction Industry  
NC License Types: P-I, P-II, H-1-I,  
H-1-II, H-2, H-3-I, H-3-II, FS, FP  
December 17, 2008 - Columbia  
Time: 9:00 AM - 4:00 PM  
Member: \$175.00 Non-Member: \$225.00

# 2008 Santee Swatter-Snagger-Shagger Weekend



***Tournament Sponsors***  
 MCASC GREATLY APPRECIATES THE FOLLOWING COMPANIES  
 GENEROUS SUPPORT OF THE SANTEE SCHOLARSHIP TOURNAMENT.  
 MANY THANKS FOR YOUR SUPPORT!



AAA Supply Co., Inc.  
 American Stainless  
 Anvil International, Inc.  
 Atlantic Electric Company  
 Atlantic Occupational Health, Inc.  
 B & L Electric Company  
 BB&T/ Boyle-Vaughan Insurance  
 Bill Kirkland Heating & Air Conditioning, Inc.  
 Blue Eagle Equipment  
 Boykin Contracting, Inc.  
 Bryce Mechanical Contractors, Inc.  
 Burkett Electric & Electronic Systems, Inc.  
 C. C. Dickson Company  
 C. R. Hipp Construction, Inc.  
 Carolina Air & Water Balancing Co.  
 Carolina Insulation Contractors, Inc.  
 Cashion Electricians, Inc.  
 Cayce Company, Inc.  
 Central Heating & Air Conditioning Service, Inc.  
 Chapman Company  
 Charlotte Pipe & Foundry Co.  
 City Plumbing Company of Florence, Inc.  
 Clarkson Industrial  
 Columbia Cooling & Heating Company, Inc.  
 Commonwealth Insurance Group  
 Control Management, Inc.  
 Cregger Company, Inc.  
 Critical Components, Inc.  
 Cullum Mechanical Construction, Inc.  
 Dixie Heating & Cooling Company  
 Dixon Hughes  
 Easley Mechanical  
 East Coast Metal Distributors, Inc.  
 Eastern Industrial Supplies, Inc. - Florence  
 ECK Supply Company  
 Energy Pro of S. C.  
 Epting Distributors, Inc.  
 Ferguson Enterprises, Inc. - Charleston  
 Ferguson Enterprises, Inc.-Columbia/Florence  
 Ferguson Enterprises, Inc. - Greenville  
 Freeman Mechanical, Inc.  
 G-M Mechanical Corporation  
 Gasque Plumbing Co., Inc.  
 Gatch Electrical Contractors, Inc.  
 Gateway Supply Co., Inc. - Columbia  
 Guy M. Beaty Company, Inc.  
 H & H Representatives  
 H. R. Allen, Inc. - Charleston  
 H. R. Allen, Inc. - Columbia  
 Hajoca Corporation

Hayes & Lunsford Electrical Contractors  
 Hill Plumbing & Electric Co., Inc.  
 Hoffman & Hoffman, Inc. - Charleston  
 Hoffman & Hoffman, Inc. - Columbia  
 Hoffman & Hoffman, Inc. - Greenville  
 H D Supply - Greenville  
 Imperial Metals  
 James M. Pleasants Co., Inc. - Columbia  
 James M. Pleasants Co., Inc. - Greenville  
 Jennings-Dill, Inc.  
 John J. Kirlin Company, Inc.  
 Johnstone Supply  
 Kohler  
 Lennox Industries  
 Love Chevrolet Company - Fleet Department  
 Mayer Electric Supply - Charleston  
 McCartha, Cobb & Associates, Inc.  
 Meetze Plumbing Company, Inc.  
 Metro Electric Company, Inc.  
 NIBCO, Inc.  
 Piedmont Natural Gas Company, Inc.  
 Pro Source Supply  
 R. C. Jacobs, Inc.  
 RepSouth  
 Robinson McFadden  
 Sanitary Plumbing Contractors, Inc.  
 Seastrunk Electric Company, Inc.  
 Self's Heating & Air Conditioning, Inc.  
 Shealy & Sons Electric Company, Inc.  
 SIFCO Mechanical, Inc.  
 Smith, Kesler & Co.  
 Smith & Stevenson, Inc.  
 Snider, Inc.  
 State Water Heaters  
 Stover Mechanical, Inc.  
 Summerville Mechanical, Inc.  
 Thermal Resource Sales - Columbia  
 Thermal Resource Sales - Greenville  
 Transworld, Inc.  
 Triad Mechanical Contractors, Inc.  
 Tuck & Howell, Inc.  
 Turbeville Insurance Agency  
 Victaulic Company of America  
 Viega  
 W. O. Blackstone & Company, Inc.  
 Waldrop, Inc.  
 Walker White, Inc.  
 Walkup Electrical Construction, Inc.  
 White Crane Company  
 Zurn Industries

## 2008 Santee Scholarship Tournament Winners

**1<sup>st</sup> Place Team:**

Fred Gibbs

Carlton Holcombe

Charlie Kay

Al Simpson

**2<sup>nd</sup> Place Team:**

Scott Arledge

Bob Jacques

Chris Kirkland

Buz Teas

**3<sup>rd</sup> Place Team:**

Bill Fitts

Mike Hough

Mike Wade

**Tale Of The Tape Hole #11:**

Al Simpson

**Closest To Pin:**

**FRONT NINE:**

#2 Fred Gibbs

#6 Bill Fitts

**BACK NINE:**

#11 Bill Fitts

#17 James Fakas

**Cindy Sheppard Memorial Best Dressed Award:**

Female

Vicki Bobbit

Male

Buz Teas

**Poker:**

Carlton Holcombe

**Largest Fish By Weight:**

Duwayne Jacobs

**Most Fish Total Weight:**

Ken Gannis

**Fewest Fish:**

Keith Gossett

**Best Fish Tale:**

David Gregg

**Best Dressed (for the occasion):**

Henry Poplin

**Entertainer of the Day:**

Duwayne Jacobs

**Congratulations To All The Winners!**

# Escape From Everything To An Island From Everything

The 154<sup>th</sup> Mechanical Contractors Association of South Carolina Summer Convention



**Daufuskie Island Resort & Breathe Spa**  
Located Somewhere Between Savannah & Hilton Head  
July 31 - August 3, 2008

## MCASC Registration Form

Please complete form By Friday, July 11, 2008 and fax to  
(803) 731-0390 or mail to P. O. Box 384, Columbia, SC 29202

Please List Names of Attendees & Indicate who will be playing Golf, Tennis, Fishing or Poker by circling a (G) for Golf, a (T) for Tennis, a (F) for Fishing or a (P) for Poker by the appropriate names:

Name: _____	G T F P	Name: _____	G T F P
Name: _____	G T F P	Name: _____	G T F P
Name: _____	G T F P	Name: _____	G T F P
Name: _____	G T F P	Name: _____	G T F P

Company: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_ Phone No.: (\_\_\_\_) \_\_\_\_\_

### **Billing Information:**

Please Invoice Company: \_\_\_\_\_ My Check Is Enclosed: \_\_\_\_\_

### **Hotel Information: Please Refer To The Enclosed Reservation Form**

MCASC attendees will receive a group discounted rate if reservations are made before  
**Friday, July 11<sup>th</sup> Please Note: Ferry Reservations Are Required.**

An additional \$10.00 per night Resort Guest Service Fee that includes: On Resort Transportation, bellman & housekeeping gratuities, in room coffee, fitness center access, local and 800 phone calls, wireless internet in the cottages and Inn, beach and lawn games and the services of a dedicated Conference Services Manager will be added to your room billing.

Reservations can be made after the deadline date at regular prices.

Make your reservations by calling: 1-800-648-6778 or emailing [DI-reservations@daufuskieresort.com](mailto:DI-reservations@daufuskieresort.com)  
(Be sure to ask for our Group Rate for Event ID #080716MECH)

Complete the enclosed Hotel Registration Form & Mail or Fax To Daufuskie Island Resort

For more Hotel Information visit their website at [www.daufuskieislandresort.com](http://www.daufuskieislandresort.com)

Cottage Cart Rentals Are Available For A Group Rate of \$30.00 Per Day, Per Cart – Must Reserve

## MCASC Fees To Escape From Everything:

Cost: \$375.00 per person, which includes the following:

- Daily Social Gatherings at The Hospitality Suite (hors d'oeuvres and your favorite adult beverages)
- Poker Tournament On Thursday Evening At The Hospitality Suite
- "Smart Alliances For Growing Your Business" Keynote By: Ed Rigsbee, CSP Friday Morning
- "Recent Developments In Payment Bond Litigation" By: Chuck McDonald, Esquire Friday Morn.
- "Legal Aspects Of Purchase Orders And Supply" By: Dan Brailsford, Esquire Friday Morning
- Beach Party To Include: Drinks, Dinner & Lots of Fun For Everyone Friday Evening
- Breakfast Meetings Saturday Morning
- Members Breakfast Saturday Morning
- "Conflict Management The Supply Chain Process" By: Tom Frisby Saturday Morning
- "Documentation And Scheduling On Construction Projects" By: Tom Frisby Saturday Morning
- Ladies Event & Program Saturday Morning
- Past President's Reception & Dinner In The Stoddard Room At Melrose Inn Saturday Evening
- Awards & Farewell Daufuskie Island Breakfast Buffet On Sunday Morning

**Note To Parents:** The Children Will Join The Adults On Friday Evening For The Beach Party. There Will Be A Planned Event For The Children On Saturday Evening While The Adults Attend The Past President's Reception and Dinner.

## Optional Activities:

**Golf (Melrose Course):** \$95.00 per person plus lunch \$26.16 for a Total of \$121.16  
Sat. August 2<sup>nd</sup> 12:00 Noon Shot Gun. Includes: Green Fees, Cart, Range Balls & Club Storage  
\*Golf Fees & Lunch will be billed to individual rooms

To Book Personal Tee Times On Other Days Call 1-843-341-8675

**Tennis:** \$25.68 Per Court For Two (2) Hours (8 clay courts)

**Fishing:** Four (4) Hour & Six (6) Hour Charters Are Available

For More Details Please See Brochure In Invitation or Call 1-800-686-6996

**Daufuskie Island Nature Tours & Water Sports:** See Brochure In Invitation

**Relax, Meditate and Celebrate Life at Breathe Spa – Please Refer To The Brochure In Invitation**

Guests should make their own reservations by calling 1-843-341-8639

**Kids Programs**

For More Details Call 1-843-341-4800

**For Additional Attractions, Special Events, Shopping, Dining, Golf, Recreation, Etc.,  
Please Refer To The Enclosed Daufuskie Island Resort & Breathe Spa Brochure &  
Other Literature Or Visit Their Website At [www.daufuskieislandresort.com](http://www.daufuskieislandresort.com)**

**For Additional Information Call  
MCASC State Office At (803) 772-7834**

**NOTE: A full refund of MCASC Convention Registration Fees will be made on cancellations received prior to Friday, July 11, 2008. After that date, only 50% will be refunded up until Tuesday, July 22, 2008. Substitutions will be allowed.**

# Your Presence and Presents Are Highly Sought After.... Become a *Sponsor* for the

MCASC 154<sup>th</sup> Semi-Annual Summer Convention – July 31 – August 3, 2008

Daufuskie Island Resort & Breathe Spa – Located somewhere Between Savannah & Hilton Head

By becoming a sponsor, your presence will be seen and known to all members and associate members through our "Tool Box", website, upcoming meetings, convention materials and events. And your Presents will allow the MCASC Summer Convention to be memorable. Don't miss this wonderful opportunity for you or your company to be promoted during the next couple of months.

***DON'T DELAY BECOME A SPONSOR TODAY!***

Sponsorship Packages Include the following opportunities. Please choose the one(s) you wish to sponsor, complete the form and fax to Mona Flowers (803) 731-0390.

## THURSDAY:

Hospitality Suite	\$1,000.00
Surcies & Prizes	\$500.00

## FRIDAY:

Keynote Speaker	\$1,000.00
Educational Workshops	\$1,000.00
Drinks At The Beach	\$1,500.00
Dinner At The Beach	\$5,000.00
Entertainment At The Beach	\$1,000.00
Hospitality Suite	\$500.00
Surcies & Prizes	\$500.00

## SATURDAY:

Associate Member's Breakfast Meeting	\$500.00
Past President's Breakfast Meeting	\$500.00
Members Breakfast	\$1,500.00
Educational Workshops	\$1,000.00
Ladies Program	\$500.00
Golf Tournament (2 Sponsors - 1 For Front Nine & 1 For Back Nine)	\$250.00
Tennis Tournament	\$250.00
Childrens Program & Dinner	\$500.00
Cocktail Reception Honoring Past Presidents	\$1,500.00
Dinner Honoring Past Presidents	\$3,000.00
Hospitality Suite	\$500.00
Surcies & Prizes	\$500.00

## SUNDAY:

Pick A Winner Awards Breakfast / Open Business Meeting	\$2,000.00
Awards & Prizes	\$500.00

Yes, I Would Be Happy To Sponsor The \_\_\_\_\_

Please Invoice My Company For: \$ \_\_\_\_\_ Phone No. \_\_\_\_\_

Company Name: \_\_\_\_\_

By: \_\_\_\_\_ Date: \_\_\_\_\_

Mechanical Contractors Association of South Carolina

Post Office Box 384, Columbia, SC 29202-0384

Phone: (803) 772-7834 Fax: (803) 731-0390

Email: mflowers@mcasc.com Website: www.mcasc.com





P.O. Box 384, 29202  
1504 Morninghill Drive  
Columbia, SC 29210  
Phone: (803) 772-7834  
Fax: (803) 731-0390  
E-mail: mflowers@mcasc.com  
www.mcasc.com

*Serving mechanical contractors in  
South Carolina since 1912.*

**MCASC Executive Board & Staff**

Chris Cullum, President  
Richard Miller, Jr., Vice-President  
Jim Brewer, Treasurer  
Henry Poplin, Secretary  
Bob Jacques, Associate President  
Mona Flowers, Managing Director

Mechanicals make it happen -  
Be part of the best!

FIRST CLASS  
MAIL  
U.S. POSTAGE  
PAID  
COLUMBIA, SC  
PERMIT NO 750

**MCASC Vision Statement**

The Mechanical Contractors Association of South Carolina (MCASC) will be the leading construction association in South Carolina for specialty contractors and suppliers in the electrical, mechanical (HVAC), and plumbing fields by serving its membership, the industry, and the Community in a vibrant and harmonious fashion.

**MCASC Mission Statement**

The Mechanical Contractors Association of South Carolina (MCASC) will provide its membership with:

- current business/technical information and support
  - a proactive political/legislative agenda
- a joint industry collaboration to improve relative business practices
- an ongoing effort to offer training opportunities for both professional and craft personnel
  - educational scholarships for deserving students
- the development of industry related career opportunities

The Association's objective for this mission is to enhance the future of the Construction Industry in South Carolina.