



The Tool Box

Serving the Electrical, HVAC & Plumbing Industries Since 1912

Volume 7, Issue 120 July 1, 2010

Beware Of The NLRB

By Harold P. Coxson, Jr., Ogletree Governmental Affairs, Inc.

It has been a long while since I wrote you about the Employee Free Choice Act (EFCA) and for good cause. Issues like the economy, health care and the oil spill disaster have been the focus of the Obama Administration and Congress. Unless EFCA is redrafted in an alternative form (“EFCA Lite”) without “card check” and compelled interest arbitration of first contracts, the bill will not be voted on in this Congress. Depending on the outcome of the mid-term congressional elections, EFCA might not be voted on by the next Congress either.

Those facts do not mean that EFCA is altogether a dead issue. There still is always the risk of union-inspired labor law “reforms” being added as a “rider” to must pass legislation, or being considered in a “lame duck” congressional session following November mid-term elections. But, those possibilities are not the main concern.

So why am I writing? There’s a threat even greater than EFCA on the horizon at the National Labor Relations Board (NLRB). Board Member Craig Becker’s prior writings state his view that the NLRB can implement many significant changes to advance the union’s labor law “reform” agenda without involving Congress.

The two new recess-appointed union lawyers – Craig Becker and Mark Pearce – are now ensconced at the NLRB with Board Chairman Wilma Liebman, herself a former union lawyer. Moreover, the days are numbered for the lone dissenting voice – Republican Board Member Peter Schaumber – whose term expires this August. Republican General Counsel Ron Meisburg has already submitted his resignation effective June 20. The Obama Administration will now be able to appoint his successor (probably another union lawyer) in time to pair that individual with two Republican Board Members as part of a “political package” in the Senate for confirmation.

Of course, it would be possible for the Senate to block the new package of NLRB nominees. If that were to occur, the agency would become the exclusive province of three union lawyers, without anyone to dissent from their decisions. But, even if a “package” deal goes through, the three union-oriented Member Board majority will remain in place until the end of 2011. As a result, there will be some tough decisions ahead.

There is another critical reason for writing. There is alarming news that the NLRB has published a Request for Information from prospective vendors concerning the Board’s ability to conduct electronic voting via the Internet or email in union representation elections.

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**Summer
Convention
August 5-8, 2010
Ritz Carlton
Amelia Island
Amelia Island, FL
MCASC
Registration Form
Sponsorship
Opportunities
See Pages 7-9**



“Tool Box Talks” - Safety Tip
TRICKS OF THE TRADE

Know the purpose of each tool in your toolbox, and use each for the task it was designed to do. Keep cutting edges sharp. Before you lift anything think about the weight of the load. Too heavy? Get help, not hurt! When you do lift, bend your knees, hold the load close to your body and use your legs to lift. Be alert to eye hazards at your work site. Wear appropriate eye protection. On and off the job, protect your hearing by wearing the proper protection.

When working on straight ladders, use the four-to-one rule: position the ladder base one foot away from the wall for every four feet of ladder height. NEVER use the top two ladder rungs. ALWAYS observe no smoking signs - they are there for your protection.

Lockout/tagout ensures that power sources have been temporarily turned off. You and ONLY YOU are responsible for removing your tag and lock when the job or repair is completed. ALWAYS wear your seat belt! It will save your life. Good housekeeping is a must. Clean up daily at the end of your shift. Plug power tools into grounded outlets that have ground fault circuit interrupters. Be sure that all electrical tools and extension cords are inspected and color coded quarterly. Before plugging or unplugging tools make sure the switch is in the off position. Watch out for pinch points! Do not remove guards or barriers.

ALWAYS wear personal protective equipment. Damaged or worn gear should be replaced at once. If you or someone you know suffers from heat exhaustion or cramps or heat stroke, get medical attention immediately. No horseplay on the job - it's one of the primary causes of accidents. ALWAYS read a Material Safety Data Sheet before you begin a job using a chemical. Post emergency phone numbers near each job phone. Every second counts in the event of an accident or other emergency.

DON'T TAKE CHANCES! When in doubt ask your supervisor.

SAFETY STARTS WITH YOU! IF YOU FOLLOW THE RULES YOU SHOULD BE ACCIDENT FREE

PinPoint Safety, LLC - Mel Rosas, formerly, RSSSafety, LLC
 1122 Industrial Drive, Suite 113, Matthews, NC 28105
 Telephone (704) 277-5673 Fax (704) 900-8241

Save These Dates For Upcoming Events!!!

MCASC Summer Convention
 August 5-8, 2010
 The Ritz-Carlton Amelia Island
 Amelia Island, Florida

Concerns

Trier Brunink, John J. Kirlin, LLC, Columbia
 Chris Kirkland, W. N. Kirkland, Inc., Spartanburg
 Richard Miller, Sr., City Plumbing Co., Florence
 Terry Tilley, Guy M. Beaty Co. Inc., Travelers Rest

Condolences

The Guthrie Family & Friends
 On the loss of
 Former MCASC Managing Director
 Selden Douglas “Doug” Guthrie

Welcome New Members

Dutch Kleinlercher - Dutch Heating & A/C
 West Columbia

Jon Gordon - Marco Supply, Inc.
 North Charleston

Matt Frazier - McJunkin Red Man Corporation
 North Charleston

Happy Anniversaries

Mr. & Mrs. Jim Brewer - 7/8

Mr. & Mrs. John Minor - 7/20

Mr. & Mrs. Bob Jacques - 7/23

Mr. & Mrs. Harvey Coleman - 7/25

Drs. Terry & Mary Frame - 7/27

(Continued from page 1)

If you think card check is a poor substitute for private secret ballot union representation elections, what about voting by email or over the Internet? There is nothing private about this method. There would be no protection from union coercion in that case unless, as in secret ballot elections, you have an NLRB official present at every Internet site to safeguard the voting process. And what could be faster than an electronic vote? Electronic balloting could be scheduled within 5-10 days of a union petition, whenever the union is ready, but before employers have an opportunity to fully inform employees of reasons why unions generally, or particular unions, might not be appropriate.

The next step by the new “cyberspace” NLRB will be to allow employees to campaign for unions at work over the company’s intranet or using the company’s email system, without monitoring or interference from their employer. *The Register Guard* case, which is pending before the Board on remand from the D.C. Circuit, is widely expected to be reversed so that employees will have greater use of the employer’s electronic equipment for purposes of organizing, collective bargaining, and other forms of concerted activities (such as strikes).

The first step down this path is already in the works. The Board has proposed compelled electronic posting of remedial Board Orders announcing the company’s unfair labor practice violations (to be posted on the company’s intranet or via email communications to employees), rather than the current procedure of posting the Board Order on company bulletin boards. That question is the subject of an invitation to comment from interested parties via *amicus* briefs filed with the Board. Ogletree Government Affairs has submitted a comment on behalf of a client, but apparently there has not been much reaction from others in the business community, which is probably still in shock. There is little doubt that the Board will mandate electronic posting of its Orders by employers; the only question is whether the Board will have the same requirement for Board Orders announcing union violations on union websites and via union email to its members.

Finally, although the Board has issued few decisions while its new recess-appointed Members are getting their feet wet, there is one disturbing sign. Board Member Becker promised at his Senate confirmation hearing that he would not participate in Board cases involving his former employer – the Service Employees International Union (SEIU) – and yet he has decided at least two cases involving SEIU local unions. His pledge apparently only extends to the SEIU international, not to its locals, even though he represented SEIU locals while serving as legal counsel to the union. This is an issue that raises the appearance of impropriety. Members of the Senate certainly will want to look into this practice.

If you want to follow the Board’s expected rulemaking and reversals of precedent by adjudicated decision-making, take the time to read the 76-page book my son and I wrote last year entitled “The National Labor Relations Board in the Obama Administration: What Changes to Expect”. The book was published by the U.S. Chamber of Commerce and can be downloaded for free at <http://www.uschamber.com/publications/reports/0909nlrbreport.htm>.

The worst is yet to come.

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Thought For The Day

When you have a great and difficult task,
something perhaps almost impossible,
if you only work a little at a time, every day a little,
suddenly the work will finish itself.

-Isak Dinesen



2010 Santee Scholarship Tournament Winners

MCASC would like to thank all the participants who made this years tournament such a success.



1st Place Team:

Edward Gibbs
Daniel Holcombe

Dennis Anonie
Shawn Holcombe
Wesley Holcombe

2nd Place Team:

Joe McMurry
Harvey Kirkland

Bill West
Gary Kirkland

3rd Place Team:

Kevin Cooper
Jeff Karesh

Steve Cooper
Preston Mizzell

Long Drive: Hole #9
 Hole #17

Gary Kirkland
Wesley Holcombe

Closest To Pin:

FRONT NINE:

#8 Jim Maguire
#8 Preston Mizzell

BACK NINE:

#11 Ned Forsberg
#15 Wesley Holcombe

Cindy Sheppard Memorial Best Dressed Award:

Beverage Cart Driver

Male

Life of the Party:

Largest Fish By Weight:

Most Fish Total Weight:

Fewest Fish:

Best Fish Tale:

Best Dressed (for the occasion):

Entertainer of the Day:

Life of the Party:

David Paul
Johnny Richards
Kevin Cooper
Tom Brock
John Varnadore
Jonathan Brock
David Gregg
Duwayne Jacobs
Russell Lamb
Derek Eager

Congratulations To All The Winners!

Your Mental Operating System Is A Choice

By Ann Elliott

Your mental operating system may be the most important predictor of your results. If *fear*, for example, directs your actions, your results will be different from your results if *respect* directs your actions....in the same situation.

In your computer, the operating system is the interface between your hardware and software. Your operating system, which determines how your computer works, is essential. Without it, your computer is useless.

Today many people operate from fear. I encountered this situation. Robert, the director of a division in a large company, that has been repeatedly reducing its work force is pressuring Barbara, one of his supervisors, to complete an impossible number of projects in an unrealistically short time. Robert is afraid his division will lose money. Barbara is afraid she will lose her job. People throughout the company are on edge and uncertain about their future.

The problem is that you are frequently unaware of your mental operating system. You boot up every morning and jump into the activities of the day. It is business as usual without any thought to your operating system. Are Robert and Barbara aware of their mental operating system? (Not their real names.)

Without even realizing it, you can be undermining the important goals in your life. Your mental operating system feels normal and justifiable to you. You can explain why you are anxious or resentful. Who would not be under the same circumstances? In the case of Barbara, she is working six or seven days a week and staying up half the night to complete her assigned projects. You can understand why she is afraid to say "no", can't you?

Here is the good news. You have complete control of your mental operating system. Choosing your mental operating system is as easy as flipping a switch. The secret is knowing that you produce a different, more desirable outcome for you and those around you by simply flipping the switch from *fear* to *respect*, for example.

Consider this. How would your life, personally and professionally, be different if you changed your mental operating system? Would your relationship with colleagues, customers, family and friends improve?

Just for today, make this commitment:

"Whatever I do today, I choose to do it with _____, _____, and _____." Fill in the blank with one to three "instructions" for your unique operating system.

If you want some help getting started, here are some suggestions:

- respect
- joy
- curiosity
- gratitude
- love
- humor
- ease
- dignity
- wisdom
- cooperation
- wonder

Imagine what could happen if Barbara commits to an operating system like this: "Whatever I choose to do today, I do with respect and honesty." She respects herself and Robert, her boss. She is honest with herself and Robert about what she can realistically accomplish in a reasonable period.

Have fun and experiment with different operating systems. You can change your mental operating system at any time. Why not flip the switch, expect a "miracle" and be willing to be amazed at what shows up?

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Ann Elliott is a leadership strategist and founder of The Berkana Company LLC. She is the author of "What Successful Women Know about Leadership." As an experienced facilitator, trainer, and business consultant, she helps entrepreneurs and business owners build a thriving business from the inside out. Ann speaks professionally at conferences, workshops and seminars. To schedule her for your event, visit: Contact Ann at www.berkanacompany.com

Come Escape Your Everyday World

The 158th Mechanical Contractors Association of South Carolina Summer Convention



THE RITZ-CARLTON[®]
AMELIA ISLAND

The Ritz-Carlton Amelia Island
Amelia Island, Florida
August 5-8, 2010

MCASC Registration Form

Please complete form By Friday, July 9, 2010 and fax to
(803) 731-0390 or mail to P. O. Box 384, Columbia, SC 29202

Please List Names of Attendees & Indicate who will be playing Golf, Tennis, Fishing or Poker by circling a (G) for Golf, a (T) for Tennis, a (F) for Fishing or a (P) for Poker by the appropriate names:

Name: _____ G T F P Name: _____ G T F P

Name: _____ G T F P Name: _____ G T F P

Name: _____ G T F P Name: _____ G T F P

Name: _____ G T F P Name: _____ G T F P

Company: _____

Address: _____

City/State/Zip: _____ Phone No.: () _____

Billing Information:

Please Invoice Company: _____ My Check Is Enclosed: _____

Hotel Information: Please Refer To The Enclosed Reservation Form

The Group Rate Includes: No Resort Fee, Complimentary Internet Usage In Guest Rooms, Complimentary Use Of The Fitness Center & Reduced Valet Parking Fee of \$10.00 Per Night. Make your reservations by calling: 1-904-277-1100 and ask for Suzy or Michelle in Reservations or Make your reservations by faxing to 1-904-261-9063.

To make reservations via the internet go to www.ritzcarlton.com using block code MECMECA. (Be sure to mention Mechanical Contractors Association of SC to get our Group Rate)

Call Or Complete the enclosed Hotel Registration Form & Fax To The Ritz-Carlton Amelia Island For more Hotel Information visit their website at www.ritzcarlton.com/ameliaisland

Should you have any problems making reservations, please call Mona for assistance

Continued On Next Page

MCASC Fees For Come Escape Your Everyday World

Cost: \$375.00 per person, which includes the following:

- Daily Social Gatherings at The Hospitality Suite (hors d'oeuvres and your favorite adult beverages)
- Poker Tournament On Thursday Evening At The Hospitality Suite
- Breakfast Meetings Friday Morning
- Members Breakfast Friday Morning
- "Decisions, Decisions: Keys To Successful Decision Making In A Time Critical Environment" By: Wally Adamchik, CSP, CMC President FireStarter Speaking & Consulting Friday Morning
- Ocean Front Lawn Party To Include: Drinks, Dinner & Lots of Fun For Everyone Friday Evening
- "The New Health Care: What It Means For You" By: John Creech, Esquire Ogletree, Deakins, Nash, Smoak & Stewart Saturday Morning
- "After The Storm: Managing Your Company Through A Turbulent Economy" By: Jim Schug, Consultant For FMI Corporation Saturday Morning
- Past President's Reception & Dinner Saturday Evening With Entertainment By Dr. Holiday
- Open Business Meeting, Awards & Farewell Breakfast Buffet Sunday Morning

Note To Parents: The Children Will Join The Adults On Friday Evening For The Ocean Front Lawn Party. There Will Be A Planned Event For The Children On Saturday Evening While The Adults Attend The Past President's Reception and Dinner.

Optional Activities:

Golf: \$123.18 per person all inclusive with lunch

Sat. August 7th 12:30 PM Shot Gun. All Green Fees Include: Range Balls, The Use of Practice Facilities, In-Cart GPS System, Cold Towels, Gratuities For Cart Attendants, Starter, And Club Cleaning. To Book Personal Tee Times On Other Days Call Jon Walker at 1-904-277-0014 and request the MCASC Discounted Group Rate.

*Total All Inclusive Golf Fee of \$123.18 will be billed to individual rooms

Tennis: \$25.00 Per Hour For Court Play - 4 Clay Courts

Fishing: Four (4) or Eight (8) Hour Six (6) Passenger Charters Are Available

Pricing From \$1,350.00 To \$2,700.00, Call For More Details

Prepare Yourself For A Surrender Spa Experience

Guests should make their own reservations by calling 1-904-277-1087

The Ritz-Kids Program

For More Details Call 1-904-557-2049

For Additional Information, Visit Their Website At www.ritzcarlton.com/ameliaisland

**For Additional Information Call
MCASC State Office At (803) 772-7834**

NOTE: A full refund of MCASC Convention Registration Fees will be made on cancellations received prior to Monday, July 12, 2010. After that date, only 50% will be refunded up until Friday, July 23, 2010. Substitutions will be allowed.

Your Presence and Presents Are Highly Sought After....

Become a *Sponsor* for the
MCASC 158th Semi-Annual Summer Convention – August 5-8, 2010
The Ritz-Carlton Amelia Island – Amelia Island, Florida

By becoming a sponsor, your presence will be seen and known to all members and associate members through our "Tool Box", website, upcoming meetings, convention materials and events. And your Presents will allow the MCASC Summer Convention to be memorable. Don't miss this wonderful opportunity for you and your company to be promoted during the next couple of months.

DON'T DELAY BECOME A SPONSOR TODAY!

Sponsorship Packages Include the following opportunities. Please choose the one(s) you wish to sponsor, complete the form and fax to Mona Flowers (803) 731-0390.

THURSDAY:

Board Of Directors Meeting	\$500.00
Hospitality Suite	\$1,000.00
Surcies & Prizes	\$500.00

FRIDAY:

Associate Member's Breakfast Meeting	\$500.00
Past President's Breakfast Meeting	\$500.00
Member's Breakfast	\$1,500.00
Educational Workshop (1)	\$1,500.00
Drinks Ocean Front Lawn	\$1,500.00
Dinner Ocean Front Lawn	\$5,000.00
Entertainment Ocean Front Lawn	\$1,000.00
Hospitality Suite	\$500.00
Surcies & Prizes	\$500.00

SATURDAY:

Educational Workshops (2)	\$2,000.00
Ladies / Spouse Surcies	\$1,000.00
Golf Tournament (2 Sponsors - 1 For Front Nine & 1 For Back Nine)	\$250.00
Tennis Tournament	\$250.00
Fishing Tournament	\$250.00
Children's Program & Dinner (Ages 0-4)	\$500.00
Children's Program & Dinner (Ages 5 & Up)	\$500.00
Cocktail Reception Honoring Past Presidents	\$1,500.00
Dinner Honoring Past Presidents	\$3,000.00
Entertainment	\$1,500.00
Hospitality Suite	\$500.00
Surcies & Prizes	\$500.00

SUNDAY:

Pick A Winner Awards Breakfast / Open Business Meeting	\$2,000.00
Awards & Prizes	\$500.00

Yes, I Would Be Happy To Sponsor The _____

Please Invoice My Company For: \$ _____ Phone No. _____

Company Name: _____

By: _____ Date: _____

Mechanical Contractors Association of South Carolina
Post Office Box 384, Columbia, SC 29202-0384
Phone: (803) 772-7834 Fax: (803) 731-0390
Email: mflowers@mcasc.com Website: www.mcasc.com



MCASC 2010 COURSE REGISTRATION



COMPLETE AND FAX OR MAIL TO MCASC

P.O. BOX 384, COLUMBIA, SC 29202

TELEPHONE #: 803-772-7834 FAX #: 803-731-0390

EMAIL: mflowers@mcasc.com WEBSITE: www.mcasc.com

NAME: _____

COMPANY: _____

ADDRESS: _____

PHONE: _____ **FAX:** _____

CITY: _____ **STATE** _____ **ZIP** _____

EMAIL ADDRESS: _____

NAME ON LICENSE: _____

LICENSE NO.: _____ **STATE:** _____

Payment Method

- Please Invoice
- Check Enclosed for \$ _____

NOTE:

WE OFFER A DISCOUNT
IF YOUR COMPANY REGISTERS THREE (3)
OR MORE FOR THE SAME COURSE.
SEND 3...THE 4TH IS FREE

NOTE:

All Courses Will Be Held At
The MCASC State Office Training Facility
1504 Morninghill Drive, Columbia, SC

NOTICE:

ANYONE FAILING TO WITHDRAW FROM A COURSE
TWO WEEKS PRIOR TO ITS START WILL BE BILLED
FOR THE ENTIRE COST OF THE COURSE.
NO EXCEPTIONS.

These courses have been approved by the North Carolina State Board of Examiners of Plumbing, Heating & Fire Sprinkler Contractors for continuing education credit toward license renewal in the amount of six (6) hours. These courses are not sponsored by the Board.

PLEASE PLACE A CHECK BESIDE EACH COURSE YOU WISH TO REGISTER FOR:

NC & GA APPROVED

- Fuel Gas Code Update For 2010 & Profit
In Today's Economy Part I & Part II
NC License Types; P-I, P-II, H-1-I,
H-1-II, H-2, H-3-I, H-3-II, FP
September 8, 2010 - Columbia
Time: 9:00 AM - 4:00 PM
Member: \$175.00 Non-Member: \$225.00

NC & GA APPROVED

- Plumbing Code Update For 2010 & Profit
In Today's Economy Part I & Part II
Plumbing Code Update: NC License Types: P-I, P-II
Part 1 & Part 2: NC License Types: P-I, P-II, H-1-I,
H-1-II, H-2, H-3-I, H-3-II, FP
October 20, 2010 - Columbia
Time: 9:00 AM - 4:00 PM
Member: \$175.00 Non-Member: \$225.00

NC & GA APPROVED

- Mechanical Code Update For 2010 & Getting
The Green From Green Contracting Parts I & II
Mechanical Code Update: NC License Types;
H-1-I, H-1-II, H-2, H-3-I, H-3-II
Part 1 & Part 2: P-I, P-II, H-1-I,
H-1-II, H-2, H-3-I, H-3-II, FP
November 17, 2010 - Columbia
Time: 9:00 AM - 4:00 PM
Member: \$175.00 Non-Member: \$225.00

NC & GA APPROVED

- Decoding The Fuel Gas Code In 2010 & Getting
The Green From Green Contracting Parts I & II
NC License Types; P-I, P-II, H-1-I,
H-1-II, H-2, H-3-I, H-3-II, FP
December 1, 2010 - Columbia
Time: 9:00 AM - 4:00 PM
Member: \$175.00 Non-Member: \$225.00

**Associate Member:
JAMES M. PLEASANTS COMPANY, INC.**

James M. Pleasants Company, Inc. was founded in 1958 as a stocking sales representative for ITT Bell & Gossett products. Our company has grown over the years as a sales organization with an emphasis on specifications and proper HVAC and Plumbing systems design. With more than fifty years experience, James M. Pleasants Company has the expertise and products to provide integrated Hydronic Heating, Cooling and Steam Systems.

In addition, James M. Pleasants Company, Inc. offers many educational training seminars every year. We base our training seminars on ITT Bell & Gossett's Little Red School House, which has trained more than 50,000 engineers, contractors, and installers in the proper design, installation and maintenance of Hydronic and Steam Systems. JMP trained over 5,500 individuals last year and we plan to continue this training for many years to come. All of the seminars we provide are system based and contain little or no product information. Most seminars are approved for both engineering and contractors continuing education credits.

James M. Pleasants Company, Inc.

***5434 Bush River Road
Suite A
Columbia, SC 29212-3009
Phone: (803) 798-1405
Fax: (803) 798-1323***

***3251 Landmark Drive
Suite 140
N. Charleston, SC 29418-8466
Phone: (843) 207-7454
Fax: (843) 377-2301***

***130 Smith Hines Road
Greenville, SC 29607-5708
Phone: (864) 232-0200
Fax: (864) 232-0025***

Offices also in:

***Atlanta, GA; Birmingham, AL; Charlotte, NC; Greensboro, NC; Raleigh, NC;
Wilmington, NC; Knoxville, TN; Nashville, TN; Memphis, TN; Mobile, AL***

**Congratulations to our next Associate & Mechanical Members who will be
highlighted in the upcoming issue of "The Tool Box":**

**McJunkin Red Man Corporation, North Charleston - Associate Member
Shealy & Sons Electric Company, Inc., West Columbia - Mechanical Member**

SEPTEMBER 2010 MONTHLY AREA MEETINGS

MIDLANDS AREA

Thursday, September 9, 2010 @ 6:00 PM
Location: MCASC State Office, 1504 Morninghill Dr., Columbia
Sponsored By: John J. Kirlin, LLC

**Topic: TBA
Speaker: TBA**

PIEDMONT AREA

Tuesday, September 14, 2010 @ 6:00 PM
Location: 200 Industrial Drive, Greenville
Sponsored By: Pro Source Supply

**Topic: TBA
Speaker: TBA**

PEE DEE AREA

Friday, September 17, 2010 @ 9:30 AM to 5:30 PM
Location: Back Woods Quail Club, 647 Hemingway Lane,
Georgetown
Sponsored By: Pee Dee Area

**3rd ANNUAL PEE DEE BLAST
SPORTING CLAYS EVENT**

COASTAL AREA

Tuesday, September 28, 2010 @ 6:00 PM
Location: 4447 Dorchester Road, North Charleston
Sponsored By: Eck Supply Company

**Topic: TBA
Speaker: TBA**



P.O. Box 384, 29202
1504 Morninghill Drive
Columbia, SC 29210
Phone: (803) 772-7834
Fax: (803) 731-0390
E-mail: mflowers@mcasc.com
www.mcasc.com

*Serving mechanical contractors in
South Carolina since 1912.*

MCASC Executive Board & Staff

Jim Brewer, President
Dennis Brunink, Vice-President
Lee Richardson, Treasurer
Richard Miller, Jr., Secretary
Jim Maguire, Associate President
Mona Flowers, Managing Director

Mechanicals make it happen -
Be part of the best!

FIRST CLASS
MAIL
U.S. POSTAGE
PAID
COLUMBIA, SC
PERMIT NO 750

MCASC Vision Statement

The Mechanical Contractors Association of South Carolina (MCASC) will be the leading construction association in South Carolina for specialty contractors and suppliers in the electrical, mechanical (HVAC), and plumbing fields by serving its membership, the industry, and the Community in a vibrant and harmonious fashion.

MCASC Mission Statement

The Mechanical Contractors Association of South Carolina (MCASC) will provide its membership with:

- current business/technical information and support
 - a proactive political/legislative agenda
- a joint industry collaboration to improve relative business practices
- an ongoing effort to offer training opportunities for both professional and craft personnel
 - educational scholarships for deserving students
- the development of industry related career opportunities

The Association's objective for this mission is to enhance the future of the Construction Industry in South Carolina.