



# The Tool Box

Serving the Electrical, HVAC & Plumbing Industries Since 1912

Volume 2, Issue 62 September 12, 2005

## [AFTER LONG BATTLE, TORT REFORM FINALLY ENACTED IN SOUTH CAROLINA](#)

[BY: CHUCK McDONALD](#)

After years of hard fought lobbying, South Carolina's business community won a victory this past legislative year. On March 21, 2005, Governor Sanford signed legislation commonly known as Tort Reform into law. Tort Reform is the result of intense efforts by South Carolina lawmakers to improve the system of justice in our State, and to alleviate some of the inequities that many citizens, particularly businesses, feel they have experienced in their encounters with South Carolina's judicial process.

While the new legislation is aimed generally at reforming tort actions in South Carolina (i.e. personal injury suits and the like), it also deals with several issues that impact construction disputes. Three particular areas of interest to the construction industry are changed by the Tort Reform Act of 2005. These are: (1) reduction of South Carolina's statute of repose, (2) changes to choices in venue for lawsuits, and (3) changes to joint and several liability. All of these changes took effect on July 1, 2005.

**Statue of Repose:** Design professionals and contractors have long complained that South Carolina's 13 year statute of repose was too long. The Tort Reform Act reduced the time limit for bringing a lawsuit based on construction defects from 13 years to 8 years. The statute of repose acts to cap the time in which a lawsuit can be brought against a design professional or contractor for the defective or unsafe condition of an improvement to real property. It acts as an independent time bar to lawsuits and should not be confused with South Carolina's statute of limitations which also acts to bar lawsuits not brought in a timely manner. The triggering event for the statute of repose is the date of substantial completion for a project. The new law establishes the date a certificate of occupancy is issued as the date of substantial completion unless the parties mutually agree on another date. The new change means that a plaintiff must file suit within eight years of the substantial completion of the improvement to the real property or be permanently barred from bringing such an action. The new law applies only to those projects completed on or after July 1, 2005. Projects completed before that date remain within the thirteen year time limit.

**Venue:** The Tort Reform Act also changes the law with respect to the location where lawsuits can be filed. The changes were enacted to deal with the problem of "forum shopping" where Plaintiffs would seek to file suit in alleged "Plaintiff friendly" counties in hopes of securing a larger verdict. It also seeks to enforce the right of a defendant to be tried in his county of residence. The new law has separate requirements for individual defendants, corporate defendants, defendants who reside in South Carolina and non-resident defendants. Plaintiffs wishing to file a civil suit against an individual resident defendant must file that suit in either: (1) the county in which the defendant resided at the time of the cause of action, or (2) the county in which the most substantial part of the alleged act or omission creating the cause of action occurred (i.e. where the actual accident, defect, property improvement, etc occurred.) If the plaintiff wishes to file a civil suit against a non-resident individual, suit must be filed in either: (1) the county in which the most substantial part of the alleged act or omission creating the cause of action occurred, or (2) the county in which the plaintiff resided at the time the action arose. If the plaintiff wishes to file a civil suit against a resident (or "domestic") corporation (or limited partnership, limited liability corporation, or limited liability partnership) **Continued on Page 4**

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## **Mechanical Member: Waldrop Heating & Air Conditioning, Inc.**

Waldrop Heating and Air Conditioning, Inc. is a full service mechanical contracting firm serving the commercial, institutional, industrial, health care, and residential markets throughout South Carolina and western North Carolina. The company is also licensed to perform work in both Georgia and Tennessee. Founded in 1970 by Benny Waldrop, the company has grown from a modest origin in the residential contracting business to that of a multi-million dollar a year company serving a variety of public and private sector clients with their complex projects.

Based in Spartanburg, South Carolina, the company can provide a full array of services to support their clients' projects ranging from design, new construction, renovation, fabrication, and equipment replacement projects to ongoing service, maintenance and installation of building automation systems. With a 140 employees, the company can bring the technical expertise to support any customer's mechanical needs. The construction division has a cadre of 5 project managers, two of which are mechanical engineers; (one a professional engineer and one engineer in training) thus, enabling the firm to assist their customers with the planning, programming, design and construction of their projects. The overall industry experience of the management team exceeds 180 years. The service department has a team of 15 service technicians that serve the maintenance needs for both their commercial and residential customers. The residential team consists of a group of 10 employees who market, design, and install systems for their residential customers.

The company is highly regarded by its clients for the timely delivery of quality-installed systems that meet or exceed the customers' budget, schedule, quality, and safety requirements. With a strong financial balance sheet, a team of management professionals, a pool of skilled resources, and an impeccable safety record, the company is well positioned for continued growth in the future. Waldrop is currently celebrating their 35th year in business!

***Waldrop Heating & Air Conditioning, Inc.***  
***8345 Taylor Colquitt Road, Spartanburg, SC 29305***  
***Phone: 864.578.7252 Fax: 864.578.3419***

### ***SEPTEMBER BIRTHDAYS***

<b>Jerry Baxter</b>	<b>September 1</b>	<b>Tri-Star Constructors</b>	
<b>Tommy Burkett</b>	<b>September 2</b>	<b>Burkett Systems</b>	
<b>Jake Shealy</b>	<b>September 5</b>	<b>Shealy &amp; Sons Electric Co., Inc.</b>	
<b>Jerry Johnson</b>	<b>September 8</b>	<b>Jerry's Plumbing, LLC</b>	
<b>George Shealy</b>	<b>September 8</b>	<b>Shealy &amp; Sons Electric Co., Inc.</b>	
<b>Ned Forsberg</b>	<b>September 9</b>	<b>Metro Electric Co., Inc.</b>	
<b>MaryJane White</b>	<b>September 11</b>	<b>Walker White, Inc.</b>	<b>Wife of Bob</b>
<b>Art Brewer</b>	<b>September 12</b>	<b>Easley Mechanical</b>	
<b>Linda Burkett</b>	<b>September 12</b>	<b>ASAC</b>	
<b>Carla Long</b>	<b>September 12</b>	<b>Walker White, Inc.</b>	<b>Wife of Darron</b>
<b>Tom Brock</b>	<b>September 15</b>	<b>Boykin Contracting, Inc.</b>	
<b>Todd Burkett</b>	<b>September 21</b>	<b>Burkett Systems</b>	
<b>Ernie Chuter</b>	<b>September 23</b>	<b>Anvil International, Inc.</b>	
<b>Roddy Allen</b>	<b>September 23</b>	<b>H. R. Allen, Inc. – Charleston</b>	
<b>Mitch Clark</b>	<b>September 24</b>	<b>RepSouth</b>	
<b>Del Laquiere</b>	<b>September 24</b>	<b>Triad Mechanical Contractors, Inc.</b>	
<b>Lisa Rabon</b>	<b>September 25</b>	<b>Cullum Mechanical - Chas.</b>	<b>Wife of Jim</b>
<b>Jan Hipp</b>	<b>September 25</b>	<b>Hipp Properties</b>	<b>Wife of Charley</b>
<b>Debbie Williams</b>	<b>September 29</b>	<b>Cashion Electricians</b>	<b>Wife of John</b>
<b>Terry Frame</b>	<b>September 29</b>	<b>Human Resource Devel.</b>	<b>Husband of Dr. Frame</b>
<b>Darlene McGee</b>	<b>September 30</b>	<b>Bryce Mechanical</b>	

***Happy Birthday!!***

**HAPPY BIRTHDAY MEMBERS! WE WOULD LIKE TO ANNOUNCE YOURS!**

**PLEASE CALL THE BIRTHDAY HOTLINE AT (803) 772-7834 OR EMAIL TO [mflowers@mcasc.com](mailto:mflowers@mcasc.com)**

# PROJECTS FOR BID & BID FORECAST

MECHANICAL CONTRACTORS ASSOCIATION OF SOUTH CAROLINA  
P.O. Box 384, Columbia, South Carolina 29202 · 1504 Morninghill Drive, Columbia, South Carolina 29210  
PHONE (803)772-7834 · FAX (803)731-0390 · E-MAIL: [mflowers@mcasc.com](mailto:mflowers@mcasc.com) WEBSITE: [www.mcasc.com](http://www.mcasc.com)

JOB TO BE BID THROUGH THE MCASC BID PROCEDURE.  
ALL MECHANICAL CONTRACTORS WHO ARE NOT MEMBERS OF THIS ASSOCIATION BIDDING ON THESE ADVERTISED JOBS ARE INVITED AND URGED TO UTILIZE THE MCASC BID PROCEDURE PUBLISHED HEREIN.  
INFORMATION PUBLISHED BY THE MECHANICAL CONTRACTORS ASSOCIATION OF SOUTH CAROLINA

## NOTES:

1. ALL JOBS LISTED WITHOUT REFERENCE TO THE MCASC FOUR-HOUR DESIGNATION ARE EITHER ZERO OR TWO-HOUR BID JOBS.
2. ALL ASPECTS OF THE MCASC FOUR-HOUR BID PLAN APPLY TO JOBS DESIGNATED AS EITHER ZERO OR TWO-HOUR JOBS WITH THE EXCEPTION OF TIME & BID PROCEDURE OFFICE/SIGNATORY GENERAL CONTRACTOR INTERFACING.

\*MCASC BID PROCEDURE SIGNATORY GC'S INDICATED WITH "O"

## PIEDMONT AREA

CHAIRMAN DESIGNATING COMMITTEE  
DAVID BISHOP  
TEL: (864) 578-7252 FAX: 578-341

NO JOBS LISTED

## MIDLANDS AREA

CHAIRMAN DESIGNATING COMMITTEE

NO JOBS LISTED

## PEE DEE AREA

CHAIRMAN DESIGN. COMMITTEE	PAUL PREVATTE	JIMMY LEE
WILLIAM L. SELF	G'TOWN, HORRY & MARION	FLO, DAR, DIL, C'FLD & M'BORO
TEL: (803) 432-8519 FAX: 432-3845	TEL: (843) 272-4915 FAX: 272-6071	TEL:(843) 669-8243 FAX: 673-0826

NO JOBS LISTED

## COASTAL AREA

CHAIRMAN DESIGNATING COMMITTEE  
RON RUNYON  
TEL: (843) 556-5636 FAX: 763-3091

NO JOBS LISTED

## WELCOME NEW MEMBERS

B & W MECHANICAL CONTRACTORS — TOM DEER — N. CHARLESTON  
COLONIAL SUPPLEMENTAL LIFE - PAUL CLARK — GREENVILLE  
FAULKNER HAYNES & ASSOCIATES — JIM HAYNES — WEST COLUMBIA

## EMPLOYMENT OPPORTUNITY

5+ Years Experienced Commercial HVAC Service Technician  
Pre-Employment Drug Screen Required — Good Driving Record — Good Attitude  
Bear Mechanical Services, LLC Is an Equal Opportunity Employer

### **Bear Mechanical Services, LLC**

Contact: Dennis Anonie or apply in person  
Address: 203-A Dooley Road, Lexington, SC  
Phone: 803.356.3466  
Fax: 803.356.3822

## BIRTH ANNOUNCEMENT

Kalyn Grace Baxter born on August 1 to Grandparents Jerry & Dayle Baxter  
(Tri-Star Constructors-Simpsonville)

## WEDDING CONGRATULATIONS

Ken Parker & April Willoughby married August 12th, 2005 (Parker Insulation-N. Charleston)

**WEEK OF SEPTEMBER, 2005 – OCTOBER, 2005**

<u>DAY</u>	<u>JOB NO.</u>	<u>4/HR</u>	<u>LOCATION</u>	<u>NAME</u>	<u>BID DATE</u>	<u>TIIME</u>
.....No. Jobs Listed.....						

## **After Long Battle, Tort Reform Finally Enacted in South Carolina**

**(Continued from Page 1)**

then suit must be filed in either: (1) the county in which the corporation has its principal place of business at the time of the cause of action, or (2) the county in which the most substantial part of the alleged act or omission creating the cause of action occurred. The venue changes are essentially the same for non-resident corporate defendants with the exception that venue may also be proper in the Plaintiff's county of residence.

**Joint and Several Liability:** The Tort Reform Act also made dramatic changes to the law of joint and several liability. Joint and several liability is a legal principal that applies when two defendants are deemed to be jointly responsible for the harm suffered by a Plaintiff. Under the old doctrine, the Plaintiff could seek to collect the entire verdict from either of the defendants (i.e. severally) without regard to their degree of fault in contributing to the harm. For example, a defendant who contributed very little to the Plaintiff's harm could be made to pay the entire judgment amount under the old joint and several liability regime. Corporate defendants long complained that joint and several liability resulted in their having to pay far more than their fair share of such joint verdicts. They complained that Plaintiffs included them in lawsuits simply because they viewed such corporate defendants as a "deep pocket" from which to collect. The new law requires that if a defendant is found jointly liable for plaintiff's harm, the judge or jury decides to what degree or percentage each defendant contributed to plaintiff's harm. If that defendant's percentage is more than fifty percent, then they can be held jointly and severally liable following the old rule that they are responsible for the full amount. However, if a defendant is found less than fifty percent at fault, they can only be held responsible for the percentage of plaintiff's damages equal to the percentage fault assigned to that defendant.

## **Retainage Amount Reduced on all State Construction Projects**

### **By Chuck McDonald, Esquire – Robinson McFadden**

South Carolina's Consolidated Procurement Code, S.C. Code Ann. § 11-35-3030(4)(a), previously authorized the withholding of up to 5% retainage on all contracts and subcontracts governed by the Procurement Code. On June 1<sup>st</sup>, Governor Sanford signed bill S. 365 into law which reduced the maximum amount of retainage that can be withheld from general contractors and subcontractors from 5% to 3.5%. It should be noted that this is a maximum amount and the law permits withholding less retainage or no retainage at all. The new law, which should result in immediate cash flow improvements for general contractors and subcontractors alike, took effect upon the signature of the Governor. It may be some time before all public owners are made aware of the new change, but contractors should take the initiative and seek reduction of retainage on all applicable projects immediately. The law applies to construction undertaken by all state agencies, state colleges and universities. It does not apply to SCDOT projects, county projects or municipal projects. It also does not directly apply to construction undertaken by local school districts although some larger school districts may be required to follow suit and reduce retainage in order to comply with the statutory requirement that their own procurement codes be "substantially similar" to the State Consolidated Procurement Code.

## **Major Facilities Engineering Show/Conference in Greenville October 12 and 13**

A special seminar on steam system improvements, sponsored by James M. Pleasants Co. and offered for 2 PDH credits, is just one of the high-interest presentations to be featured at the Carolina Plant Engineering and Facilities Maintenance Show and Conference, to be held Wednesday, Oct. 12 and Thursday, Oct. 13, at the Palmetto Expo Center, One Exposition Avenue, in Greenville, S. C.

The event, produced by Cygnus Expositions, is directed to the interests of plant, facilities, and maintenance engineers in the region, and features exhibits and seminars, both free to attendees. Other topics on the conference program include: compressed air system management, predictive maintenance, arc flash protection, and mold remediation. In addition to the James M. Pleasants Co. seminar offered for credit, there are two other credit sessions, on daylighting and constant-volume zoning. The event also features a facilities tour of the Greenville Downtown Airport, located next to the Expo Center.

The hours for the show are from 10 a.m. to 3 p.m. on both Oct. 12 and 13; the conference hours are 9 a.m. to 3 p.m. on Oct. 12 and 8:30 to 2 p.m. on Oct. 13. More information on the show and conference can be obtained from the web-site: [www.proshows.com/cape](http://www.proshows.com/cape) or by calling Cygnus at (800) 827-8009.

## **CELL PHONE TELEMARKETING**

This is just a reminder that on August 31, cell phone numbers were being released to telemarketing companies and you will start to receive sales calls. It is my understanding that you will be charged for these calls. To prevent this, call the following number from your cell phone: 1-888-382-1222. This is the number for the NATIONAL DO NOT CALL REGISTRY. It will only take a minute

## PROGRAM AGENDA

The Effect of Changes to the Contract  
*The Kinetic World of the Construction Contract*

- The Importance of the Program and Design Phase (The Petri Dishes for Project Changes & Disputes)
- The Role of the Contract
- Scope Changes
- Differing Site Conditions
- Time Related Changes – Delays and Suspensions
- Time Related Changes – Accelerations
- Time Related Changes – Terminations
- Pricing

**This program is beneficial for all managerial and supervisory personnel in your organization**

For more information or to set-up a seminar feel free to email without obligation.

For other services of The Frisby Group, refer to: [www.frisbygroup.net](http://www.frisbygroup.net)

Email: [thomasfrisby@msn.com](mailto:thomasfrisby@msn.com)

## One Day In-House Seminar for Construction Contractors

**This Program is beneficial for all managerial and supervisory personnel in your organization.**

### The Program

In each block of material, in addition to the lecture segment, a real problem illustrating the issue will be discussed with the attendees to assure complete understanding. In addition, there will be a mock partnering and a mock mediation in which the attendees participate. Lunch will be a working lunch for this will be an intense and participative learning experience.

The program can be tailored to special needs of your company. For example, if you do a great deal of hospital work, industrial, design and build, or Government, the program's emphasis can be shifted to those categories of the market.

### Presenter

Thomas N. Frisby coupled his law degree with an engineering and financial management educational background together with a lifelong commitment to the construction industry.

He is an author, a professor, a certified mediator, and a lecturer to construction associations across America. He has handled the disputes on signature projects such as Aloha Stadium (where the Pro Bowl is played each year), the Central Arizona Project, and the Metro in Washington, D.C. He has represented designers such as Minoru Yamasaki who designed the World Trade Center, three of the top 100 general contractors. He has represented Owners such as Duke Energy in the construction of the one billion-pump storage plant at Bad Creek, SC. He has written two books for R.S. Means and is writing a third at this time for self-publishing. He is a former Associated Professor of Law at the US Air Force Academy where he authored a book on Government Construction Law. He has lectured at the Texas A&M and the Stellenbosch Construction Executive Management Programs. He has presented papers at the national conferences of PMI, CSI, AGC, and MCAA. He was honored with a lifetime membership in the South Carolina Mechanical Contractors Association.

### Cost

The cost, excluding any expenses is \$1,250. You can have as many attendees as you wish, and even invite up to (5) third parties you believe will benefit from this program. Price includes a disc of the materials with permission to make as many copies for your personnel as you like.



## South Carolina Department of Insurance

300 Arbor Lake Drive, Suite 1200  
Columbia, South Carolina 29223

Mailing Address:  
P.O. Box 100105, Columbia, S.C. 29202-3105  
Telephone: (803) 737-6160

MARK SANFORD  
Governor

Eleanor Kitzman  
Director

### Press Release

September 6, 2005  
For Immediate Release

Contact: Ann Roberson  
Phone: 803-737-6207

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## Appointments Made To Workers' Compensation Advisory Board

Columbia- Eleanor Kitzman, Director of the South Carolina Department of Insurance, has made the following appointments to the Workers' Compensation Advisory Board ("the Board"):

Tom Coyne, Regional Vice President, Liberty Mutual  
John Gardner, Johnson Insurance Associates, Inc.  
Frank B. Norris, President, Frank B. Norris & Company  
Randy Pardee, President, Pardee's Refrigeration & Air Conditioning, Inc.  
Charles M. Potok, President, Companion Property and Casualty Insurance Company  
Jim D. Rabon, Cullum Mechanical  
Fred Roecker, Product Director, St. Paul Travelers  
Keith Smith, President, Keith Smith Builders

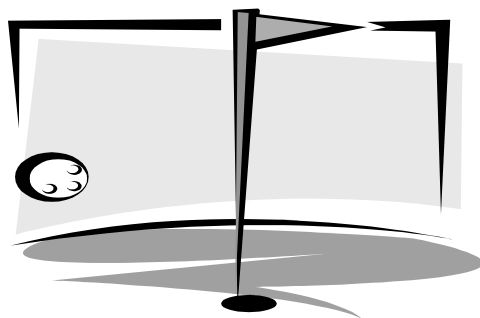
Director Kitzman will serve as Chair of the Board. Representatives of the Department of Consumer Affairs and the Workers' Compensation Commission shall also serve on the Board.

The Board was created pursuant to Part 1B Proviso 47.6 in the 2005-2006 Budget to provide oversight of the assigned risk plan administrator and the workers' compensation rating organization. A report, the Board's analysis and recommendations are to be submitted to the Governor and members of the South Carolina General Assembly by December 10, 2005.

The initial meeting of the Board will be scheduled within the next several weeks. All meetings will be held at the South Carolina Department of Insurance, 300 Arbor Lake Drive, Suite 1200, Columbia, South Carolina 29223 and notice of such meetings will be posted at the Department and on the Department's website, [www.sc.doi.state.us](http://www.sc.doi.state.us).

Should you have any questions concerning this press release, please contact Ann Roberson, Public Information Officer, South Carolina Department of Insurance at 803-737-6207.

# 1st Annual Piedmont Mechanical Contractors Association Scholarship Golf Tournament



When: Friday, September 23, 2005

Time: 12:00 PM Shotgun Start

Where: Woodfin Ridge Golf Course

Cost: \$60.00 per person: includes green fee,  
cart, lunch and prize money

Format: Captains Choice

Note: Please fill out and return to Jimmy Champion at Waldrop HVAC by September 20, 2005  
Waldrop Heating & Air Conditioning, Inc.; P. O. Box 8300; Spartanburg, SC 29305-8300

Name: \_\_\_\_\_

Handicap: \_\_\_\_\_

Paid: \_\_\_\_\_

\* \$ 60.00 is due by Tuesday, September 20, 2005

Contacts: Jimmy Champion - Waldrop HVAC PH 864-578-7252 FAX 864-578-3419  
David Hensley - H R Allen PH 864-295-6980 FAX 864-295-6979  
Jean Roth - Freeman Mechanical PH 864-277-6710 FAX 864-277-2025

<b>SPONSORSHIP LEVEL</b>	<i>GOLD</i>	<b>\$500.00</b>	<i>Plaque and Banner</i>
	<i>SILVER</i>	<b>\$250.00</b>	<i>Plaque and Hole Sponsor</i>
	<i>BRONZE</i>	<b>\$100.00</b>	<i>Hole Sponsor</i>

# MCASC 2005 COURSE REGISTRATION

COMPLETE AND FAX OR MAIL TO MCASC  
 P.O. BOX 384, COLUMBIA, SC 29202  
 TELEPHONE #: 803-772-7834 FAX #: 803-731-0390  
 EMAIL: [mflowers@mcasc.com](mailto:mflowers@mcasc.com) WEBSITE: [www.mcasc.com](http://www.mcasc.com)

**NAME:** \_\_\_\_\_ **COMPANY:** \_\_\_\_\_

**ADDRESS:** \_\_\_\_\_ **PHONE:** \_\_\_\_\_ **FAX** \_\_\_\_\_

**CITY:** \_\_\_\_\_ **STATE** \_\_\_\_\_ **ZIP** \_\_\_\_\_ **EMAIL ADDRESS:** \_\_\_\_\_

**NAME ON LICENSE:** \_\_\_\_\_ **LICENSE NO.:** \_\_\_\_\_ **STATE** \_\_\_\_\_

**Payment Method**

Please Invoice

Check Enclosed for \$ \_\_\_\_\_

**NOTE:**  
 WE OFFER A DISCOUNT  
 IF YOUR COMPANY REGISTERS  
 THREE (3) OR MORE  
 FOR THE SAME COURSE.  
 SEND 3...THE 4<sup>TH</sup> IS FREE

**NOTE:**  
 All Courses Will Be Held At  
 The MCASC State Office  
 Training Facility  
 1504 Morninghill Drive  
 Columbia, SC

**NOTICE:**  
 ANYONE FAILING TO WITHDRAW FROM A COURSE  
 TWO WEEKS PRIOR TO ITS START WILL BE BILLED  
 FOR THE ENTIRE COST OF THE COURSE.  
 NO EXCEPTIONS.

**PLEASE PLACE A CHECK BESIDE EACH COURSE YOU WISH TO REGISTER FOR:**

NC, GA & AL APPROVED  
 Measuring & Maximizing  
 Employee Productivity  
 October 5, 2005 - Columbia  
 Time: 9:00 AM - 4:00 PM  
 Member: \$175.00 Non-Member: \$225.00

NC, GA & AL APPROVED  
 The 3 Things Contractors  
 Must Do To Succeed &  
 101 Ways To Do Them  
 October 19, 2005 - Columbia  
 Time: 9:00 AM - 4:00 PM  
 Member: \$175.00 Non-Member: \$225.00

NC, GA & AL APPROVED  
 Surviving An OSHA Inspection  
 October 26, 2005 - Columbia  
 Time: 9:00 AM - 4:00 PM  
 Member: \$175.00 Non-Member: \$225.00

NC, GA, & AL APPROVED  
 Hydronic Systems One  
 November 2, 2005 - Columbia  
 Time: 9:00 AM - 4:00 PM  
 Member: \$ 50.00 Non-Member: \$ 100.00

NC, GA, & AL APPROVED  
 Effectively Communicating  
 With Today's Workers  
 November 9, 2005 - Columbia  
 Time: 9:00 AM - 4:00 PM  
 Member: \$175.00 Non-Member: \$225.00

NC, GA & AL APPROVED  
 How To Identify, Meet & Exceed  
 Customer Needs  
 November 16, 2005 - Columbia  
 Time: 9:00 AM - 4:00 PM  
 Member: \$175.00 Non-Member: \$225.00

NC, GA, & AL APPROVED  
 Hydronic Systems Two  
 November 30, 2005 - Columbia  
 Time: 9:00 AM - 4:00 PM  
 Member: \$ 50.00 Non-Member: \$100.00

NC, GA, & AL APPROVED  
 Steam Systems  
 December 7, 2005 - Columbia  
 Time: 9:00 AM - 4:00 PM  
 Member: \$50.00 Non-Member: \$100.00

NC, GA, & AL APPROVED  
 Management Skills  
 For New Supervisors  
 December 14, 2005 - Columbia  
 Time: 9:00 AM - 4:00 PM  
 Member: \$175.00 Non-Member: \$225.00

**Associate Member:  
McCormick Insulation & Supply, Inc.**

McCormick Insulation Supply, Inc. is a wholesale distributor of Commercial, Industrial and OEM insulation materials. They stock a broad range of products consisting of preformed pipe insulations, rigid and flexible duct insulations, cold system insulations, steam and boiler insulations, as well as many other accessories to support the varying aspects of the insulation industry.

They distribute material for such manufacturers as Johns Manville Corporation, Certainteed Corporation, Armstrong World Industries, and C. L. Ward and Family Inc. among others.

McCormick Insulation Supply, Inc. was founded in 1978 to focus solely on Distribution and to provide the top quality service their customers have come to rely on.

McCormick Insulation is headquartered in Owings Mills, Maryland. There are currently ten McCormick stores conveniently located in Hagerstown, MD., Hyattsville, MD., Manassas, VA., Virginia Beach, VA., Salem, VA., Danville, VA., Richmond, VA., North Charleston, SC., and Duncan, SC.

The insulation industry is constantly changing and evolving. At McCormick's they are continually growing to meet these needs. And they have grown to service over 2000 customers throughout Maryland, Virginia, Delaware, Pennsylvania, West Virginia, North Carolina, South Carolina, Georgia, and the District of Columbia.

At McCormick Insulation Supply, Inc. servicing the customer is their number one priority. For more information please feel free to contact them at the following numbers:

*Jo Ann Taylor*

*7421 W. Spartan Blvd.*

*N. Charleston, SC 29418*

*Phone: 843.767.4233 Fax: 843.767.4361*

*Toll Free 866.767.0353*

*Mike Fields*

*960 C Berry Shoals Road*

*Duncan, SC 29334*

*Phone: 864.877.9677 Fax: 864.877.3677*

*Toll Free 866-323-7082*

*Regional Sales Mike Sewell 843.991-5469*

**Congratulations to our next Associate & Mechanical Members who will be highlighted in the upcoming issue of "The Tool Box":**

**Cashion Electricians, Inc. — Columbia**

**S & S Insulation, LLC — Hartsville**

**SEPTEMBER/OCTOBER 2005 MONTHLY AREA MEETINGS**

**PIEDMONT AREA**

Tuesday, September 13, 2005 @6:00 PM (Seminar @ 4:30 PM)

Location: 288 Fairforest Way, Greenville (**note change**)

Sponsored By: Trane Upstate Carolina

**Seminar Topic:** Succession Planning for Business Owners

I want to sell my business!! Ask yourself these questions: Why, when, how, to whom and for how much??? Planning is essential to preserve, protect and promote the value of your business in order to create a cash payment or an income stream.

**PEE DEE AREA**

Thursday, September 15, 2005 @7:00 PM (Workshops@5:30 PM)

Location: 1416 S. Floyd Circle, Florence

Sponsored By: Carolina Insulation Contractors

Presenters: Dan Brailsford, Clay Robinson & Chuck McDonald

**Topic:** 3 Segment Workshop By Robinson, McFadden Attys.

1. Contracts, Claims & Collections;
2. Employment Issues Including the New Employee Handbook Rules;
3. Recent Developments in the Courts and Legislature Affecting Construction

**COASTAL AREA**

Tuesday, September 27, 2005 @6:00 PM (Seminar @ 4:30 PM)

Location: 7320 Cross County Road, N Charleston

Sponsored By: Atlantic Electric Company

**Seminar Topic:** Succession Planning for Business Owners

I want to sell my business!! Ask yourself these questions: Why, when, how, to whom and for how much??? Planning is essential to preserve, protect and promote the value of your business in order to create a cash payment or an income stream.

**MIDLANDS AREA**

Thursday, October 6, 2005 @ 6:00 PM

Location: Mill Creek Hunt Club, Bluff Road

Sponsored By: Control Management Company

**Topic:** TBA

Joint MCASC / ASHRAE Meeting



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**MCASC Executive Board & Staff**

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**EMPLOYMENT OPPORTUNITY**

**Jennings-Dill Mechanical Contractors**, on a direct-hire basis through its staffing partner, Link Staffing Services, is seeking a seasoned **General Manager** for its **Plumbing Division** in Greenville Minimum of following qualifications: A demonstrated successful history of **managing** multiple, concurrent, large-scale **plumbing projects** involving commercial, industrial, and/or institutional projects; A solid foundation with **estimating** large project plumbing costs; Extensive experience **purchasing** project-specific plumbing materials of a high-dollar volume; Appropriate certifications & licenses; Excellent people and general managerial skills; Strong computer skills. Resumes/applications will **only** be accepted through **Link Staffing Services**. Applicants **must** provide current or most recent salary, along with salary requirements for their resume/application to be considered. Please fax or email resumes to **Link Staffing Services at (864) 331-2083 or rdearman@linkstaffing.com (EOE)**

**MCASC would like to extend our thoughts and prayers to the following families:**

**CONCERNS**

- Jo Kirkman (wife of Raymon Kirkman) Cullum Mechanical Construction, Charleston
- Gloria Hill (Wife of Bob Hill) Hill Electric, Anderson
- Mark Griggs (Son of Roger Griggs) Roger's Computer Service, Lexington
- Sandra Merritt (Wife of Ray Merritt) Cullum Mechanical, Lexington
- Preston Mitchell (Father of Tommy Burkett) Burkett Electrical Systems, Columbia
- Lois Duke (Mother of Bob Duke) Honorary Life Member, Greenville
- Estelle Purvis (Mother of Darlene McGee) Bryce Mechanical, Florence
- Josephine McWilliams (Wife of Reece McWilliams) Columbia Cooling & Heating, Columbia
- Richard Miller, Sr., City Plumbing Co. of Florence, Florence
- Mildred George (Mother of Robbie Stephens) Temporary Services, Spartanburg

**SYMPATHY**

- Ralph F. Morris, Jr. (father of Lynda Jo Ferriott) Smith & Stevenson, Charlotte, NC
- Clarence W. Tingler, Jr. of Wilson, NC (father of Alan Tingler) Smith & Stevenson, Charlotte, NC
- Josephine McWilliams (wife of Reece McWilliams, mother of Robert) Columbia Cooling & Heating, Columbia